

EMPLOYEE BENEFITS COMMITTEE**2007-2008 MEMBERS**

NAME	TERM EXPIRATION
Ali Moeller, Teaching, Learning & Teacher Education	Summer 2008
John Stezowski, Chemistry	Summer 2008
Wes Peterson, Agricultural Economics	
Tony Anderson, West Central Research & Extension	
Neil Shepard, Special Ed & Communication Disorders	
Debra Hope, Psychology	
TBA (UAAD)	
TBA (UNOPA)	
Bruce Currin, Human Resources	cont.
Greg Clayton, Benefits & Risk Management	cont.

STRUCTURE

The Employee Benefits Committee shall consist of ten member:

(a) six (6) faculty members appointed by the President of the Faculty Senate, at least one of whom must hold an appointment of 50% or more in the Cooperative Extension Division; five of the faculty members shall include the Past President of the Senate and the four other faculty members appointed to the Faculty Compensation Advisory Committee. The sixth faculty members shall be the person appointed by the Chancellor to the University-wide Benefits Committee.

(b) one member of the Managerial-Professional staff, appointed by the Chancellor;

(c) one member of the Office and Service staff, appointed by the Chancellor;

(d) the UNL Director of Personnel; and

(e) the UNL Director of Insured Benefits and Retirement.

TERM OF OFFICE

Faculty members shall serve three year terms except the Past President of the Senate who serves a one-year term. The terms will begin with the academic year, and will be staggered. A member may be reappointed to a second consecutive term.

RESPONSIBILITIES

(1) The Employee Benefits Committee shall study any and all matters relating to the following:

- (a) retirement plans
- (b) health and accident insurance
- (c) life insurance
- (d) disability insurance
- (e) other insurance of general employee interest
- (f) employee assistance programs
- (g) recreation programs
- (h) any benefits which might aid in increasing faculty and staff efficiency and morale, and which would aid in the recruitment and retention of superior faculty and staff.

(2) The committee shall make a continuing appraisal of the foregoing, including study of any changes in present programs which may be or should be proposed, and shall make recommendation from time to time concerning them to the Faculty Senate, and, through the representative to the University-wide Benefits Committee, to the President of the University as appropriate.

PROCEDURAL REQUIREMENTS

The Chair of the Committee shall be selected from among the faculty members of the Committee.

The Chair may call a meeting of a sub-committee consisting of the faculty who are members of the Committee in order to discuss issues which concern only faculty members--e.g., tenure buy out, partial retirement, etc.

The UNL faculty representative to the University-wide Benefits Committee is appointed by the

Chancellor.

OPERATING PROCEDURES AND GUIDELINES ADOPTED BY COMMITTEE

The committee shall file in the Faculty Senate office (a) minutes of its meetings, and (b) a current statement of operating procedures and guidelines adopted by the committee itself. For more information on this committee and general Faculty Senate rules governing its operations see the Preface.