

Revised June 2006

FACULTY COMPENSATION ADVISORY COMMITTEE

2008-2009 MEMBERS

NAME	TERM EXPIRATION
Neil Shepard, Special Education & Communication Disorders	Summer 2009
Steve Bradford, Law (Past President)	Summer 2009
Kathy Prochaska-Cue, Family & Consumer Sciences (President)	Summer 2010
John Fech, Southeast R & E Center (President Elect)	Summer 2011
Steve DiMagno, Chemistry	Summer 2011
Cindy Brison, Southeast R & E Center	Summer 2011
Nancy Lewis, Nutrition & Health Sciences	Summer 2011
John Owens, VC IANR	cont.
Barbara Couture, SVCAA Academic Affairs	cont.
Will Norton, Dean of College of Journalism & Mass Communications	cont.
Gary Cunningham, Dean of Agricultural Research Division	cont.
David Hansen, Psychology	cont.
Susan Poser, Chancellor's Designee	cont.
William Nunez, Director of Institutional Research & Planning	cont.
Alan Moeller, Asst. VC IANR	cont.
Michelle Waite, Asst. to Chancellor on Community Affairs	cont.
Marc Chauche, Asst. VC, Fiscal Affairs	cont.
Lauren Drees, Institutional Research & Planning	cont.

STRUCTURE

The Faculty Compensation Advisory Committee shall consist of the President, President-Elect, and Past President of the Faculty Senate, four faculty members appointed by the President of the Faculty Senate, one of whom shall have an appointment in Extension and one of whom shall be knowledgeable about benefits. The Past President shall serve as chair and be a voting member. The President and President-Elect will serve as nonvoting members. The Past President and four other faculty members shall also serve on the Employees Benefits Committee.

Other full voting members of the committee will be the Senior Vice Chancellor for Academic Affairs, or designee, the Vice Chancellor, Institute of Agriculture and Natural Resources, or designee, two deans appointed by the Chancellor, plus one department chair appointed by the Chancellor from a college not represented by the two deans.

Administrative support will be provided as needed by the Associate to the Chancellor, the Director of Institutional Research and Planning, the Assistant to the Chancellor for Community Relations, the Budget Director and the Assistant Vice Chancellor, Institute for Agriculture and Natural Resources.

TERM OF OFFICE

Each faculty member shall be appointed to a three-year term.

RESPONSIBILITIES

The committee shall serve as the advisory committee to the Chancellor on matters related to faculty salaries and total compensation and shall provide information relative to salaries and total compensation to the Faculty Senate. For these purposes, each faculty member's total compensation shall be regarded as including salary and clear and well defined monetary benefits. To that end it shall:

- Conduct the annual, internal study of faculty salaries and total compensation which shall include comparisons among appropriate groups of faculty. The study shall examine salary and total compensation patterns which may be inequitable or discriminatory.
- Develop appropriate comparisons between University of Nebraska-Lincoln faculty salaries and total compensation and those at peer institutions and review administrative salary patterns.
- Advise the Chancellor on salary and total compensation policy matters on a continuing basis, including, but not limited to salary and total compensation policy and administrative stipends.
- Advise the Chancellor on an annual basis regarding the distribution of annual salary increases.
- Through the Office of the Chancellor, provide information to the University community about the status of faculty salaries and total compensation and recommendations regarding faculty salary and total compensation increases.
- Provide assistance in presenting the case for salary and total compensation increases to

appropriate political entities.

- Inform the Faculty Senate about policies concerning salaries and total compensation for administrators at the level of dean and above.

OPERATING PROCEDURES AND GUIDELINES ADOPTED BY COMMITTEE

The Committee shall meet on a regular basis throughout the year and shall report to the Chancellor on its activities and findings. On at least an annual basis the committee shall report to the Faculty Senate on its activities and findings.