

Revised June 2006

FACULTY COMPENSATION ADVISORY COMMITTEE**2011-2012 MEMBERS**

NAME	TERM EXPIRATION
John Lindquist, Agronomy & Horticulture (President, Faculty Senate)	Summer 2012
Barbara LaCost, Educational Administration (President-Elect, Faculty Senate)	Summer 2013
Mary McGarvey, Economics	Summer 2012
Daniel Leger, Psychology	Summer 2014
Barney McCoy, College of Journalism & Mass Communications	Summer 2014
William Kranz, Northeast Research & Extension Center	Summer 2014
Ronnie Green, VC IANR	cont.
Ellen Weissinger , Interim SVCAA Academic Affairs	cont.
Susan Fritz, Interim Dean, Agricultural Research Division	cont.
David Manderscheid, Dean, College of Arts & Sciences	cont.
Paul Shoemaker, Chair, School of Accountancy	cont.

ADMINISTRATIVE SUPPORT

Bill Nunez, Associate to the Chancellor and Director of Institutional Research and Planning	
Alan Moeller, Assistant Vice Chancellor IANR	
Michelle Waite, Assistant to the Chancellor for Community Relations	
Marc Chauce, Assistant Vice Chancellor, Financial Services	

STRUCTURE

The Faculty Compensation Advisory Committee shall consist of the President, President-Elect, and Past President of the Faculty Senate, four faculty members appointed by the President of the Faculty Senate, one of whom shall have an appointment in Extension and one of whom shall be knowledgeable about benefits. The Past President shall serve as chair and be a voting member. The President and President-Elect will serve as nonvoting members. The Past President and four other faculty members shall also serve on the Employees Benefits Committee.

Other full voting members of the committee will be the Senior Vice Chancellor for Academic Affairs, or designee, the Vice Chancellor, Institute of Agriculture and Natural Resources, or designee, two deans appointed by the Chancellor, plus one department chair appointed by the Chancellor from a college not represented by the two deans.

Administrative support will be provided as needed by the Associate to the Chancellor, the Director of Institutional Research and Planning, the Assistant to the Chancellor for Community Relations, the Budget Director and the Assistant Vice Chancellor, Institute for Agriculture and Natural Resources.

TERM OF OFFICE

Each faculty member shall be appointed to a three-year term.

RESPONSIBILITIES

The committee shall serve as the advisory committee to the Chancellor on matters related to faculty salaries and total compensation and shall provide information relative to salaries and total compensation to the Faculty Senate. For these purposes, each faculty member's total compensation shall be regarded as including salary and clear and well defined monetary benefits. To that end it shall:

- Conduct the annual, internal study of faculty salaries and total compensation which shall include comparisons among appropriate groups of faculty. The study shall examine salary and total compensation patterns which may be inequitable or discriminatory.
- Develop appropriate comparisons between University of Nebraska-Lincoln faculty salaries and total compensation and those at peer institutions and review administrative salary patterns.
- Advise the Chancellor on salary and total compensation policy matters on a continuing basis, including, but not limited to salary and total compensation policy and administrative stipends.
- Advise the Chancellor on an annual basis regarding the distribution of annual salary increases.
- Through the Office of the Chancellor, provide information to the University community about the status of faculty salaries and total compensation and recommendations regarding faculty salary and total compensation increases.
- Provide assistance in presenting the case for salary and total compensation increases to appropriate political entities.
- Inform the Faculty Senate about policies concerning salaries and total compensation for administrators at the level of dean and above.

OPERATING PROCEDURES AND GUIDELINES ADOPTED BY COMMITTEE

The Committee shall meet on a regular basis throughout the year and shall report to the Chancellor on its activities and findings. On at least an annual basis the committee shall report to the Faculty Senate on its activities and findings.