<table>
<thead>
<tr>
<th>University of Nebraska Lincoln</th>
<th>Reduction</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>City Campus</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Chancellor</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chancellor’s Office</td>
<td>246,558</td>
<td></td>
</tr>
<tr>
<td>Alumni Association</td>
<td>21,084</td>
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<tr>
<td>Institutional Research and Planning</td>
<td>13,394</td>
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<tr>
<td>University Communications</td>
<td>30,271</td>
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</tr>
<tr>
<td>Sheldon Gallery</td>
<td>11,211</td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal--Chancellor</strong></td>
<td>322,518</td>
<td>7.20%</td>
</tr>
<tr>
<td><strong>Vice Chancellor Student Affairs</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vice Chancellor’s Office</td>
<td>34,238</td>
<td>2.88%</td>
</tr>
<tr>
<td>Career Services</td>
<td>6,946</td>
<td>1.00%</td>
</tr>
<tr>
<td>Registration &amp; Records</td>
<td>14,498</td>
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</tr>
<tr>
<td>Financial Aid Office</td>
<td>27,188</td>
<td>2.54%</td>
</tr>
<tr>
<td>UHC Counseling</td>
<td>8,583</td>
<td>0.30%</td>
</tr>
<tr>
<td>Student Information System</td>
<td>9,454</td>
<td>1.69%</td>
</tr>
<tr>
<td>Nebraska Unions</td>
<td>7,478</td>
<td>2.00%</td>
</tr>
<tr>
<td><strong>Subtotal--Student Affairs</strong></td>
<td>108,385</td>
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</tr>
<tr>
<td><strong>Vice Chancellor Business &amp; Finance</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fiscal Affairs</td>
<td>75,884</td>
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</tr>
<tr>
<td>Facilities Management &amp; Planning</td>
<td>178,000</td>
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<tr>
<td>Human Resources</td>
<td>35,000</td>
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</tr>
<tr>
<td>Operations Analysis</td>
<td>42,017</td>
<td>17.20%</td>
</tr>
<tr>
<td>Police Services</td>
<td>0.00%</td>
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<tr>
<td>University Services</td>
<td>256,622</td>
<td>5.72%</td>
</tr>
<tr>
<td>Vice Chancellor’s Office</td>
<td>48,421</td>
<td>9.60%</td>
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<tr>
<td>Division Equipment Funds</td>
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<tr>
<td><strong>Subtotal--Business and Finance</strong></td>
<td>635,944</td>
<td>2.51%</td>
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<tr>
<td><strong>Vice Chancellor, Academic Affairs</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Architecture</td>
<td>57,560</td>
<td>1.95%</td>
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<tr>
<td>Arts &amp; Sciences</td>
<td>587,509</td>
<td>1.40%</td>
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<tr>
<td>College of Business Admin</td>
<td>153,739</td>
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</tr>
<tr>
<td>Teachers College</td>
<td>228,120</td>
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<tr>
<td>Engineering</td>
<td>372,757</td>
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<tr>
<td>Human Resources and Family Sciences</td>
<td>63,812</td>
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<tr>
<td>Journalism</td>
<td>36,396</td>
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</tr>
<tr>
<td>Law College</td>
<td>96,527</td>
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<tr>
<td>Fine &amp; Performing Arts</td>
<td>110,210</td>
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<tr>
<td>Libraries</td>
<td>190,675</td>
<td>1.65%</td>
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<tr>
<td>Division of Continuing Studies</td>
<td>83,139</td>
<td>3.00%</td>
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<tr>
<td>Summer Sessions</td>
<td>152,047</td>
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<tr>
<td>Graduate College</td>
<td>43,859</td>
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<tr>
<td>VCAA</td>
<td>107,121</td>
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<tr>
<td>VCAA Misc Accts</td>
<td>419,983</td>
<td>16.42%</td>
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<tr>
<td>Information Services</td>
<td>147,894</td>
<td>3.00%</td>
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<tr>
<td>Educational Television</td>
<td>46,023</td>
<td>3.00%</td>
</tr>
<tr>
<td>International Affairs</td>
<td>10,155</td>
<td>2.00%</td>
</tr>
<tr>
<td>Extended Education</td>
<td>19,233</td>
<td>5.00%</td>
</tr>
<tr>
<td><strong>Subtotal--Academic Affairs</strong></td>
<td>2,926,559</td>
<td>2.12%</td>
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<tr>
<td><strong>Vice Chancellor Research</strong></td>
<td></td>
<td></td>
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<tr>
<td><strong>Subtotal--Research</strong></td>
<td>83,498</td>
<td>2.50%</td>
</tr>
<tr>
<td><strong>Subtotal--City Campus</strong></td>
<td>4,076,904</td>
<td>2.37%</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Institute of Agriculture and Natural Resources</th>
<th>Reduction</th>
<th>%</th>
</tr>
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<tbody>
<tr>
<td>College of Agricultural Sciences and Natural Resources (CASNR)</td>
<td>$132,977</td>
<td>1.44%</td>
</tr>
<tr>
<td>Agricultural Research Division (ARD)</td>
<td>$468,732</td>
<td>1.79%</td>
</tr>
<tr>
<td>Cooperative Extension Division (CED)</td>
<td>$503,254</td>
<td>2.31%</td>
</tr>
<tr>
<td>Conservation and Survey Division (CSD)</td>
<td>$44,780</td>
<td>1.78%</td>
</tr>
<tr>
<td>Nebraska Forest Service (NFS)</td>
<td>$20,000</td>
<td>1.82%</td>
</tr>
<tr>
<td>IANR Administration (Offices of the V.C., College and Divisions)</td>
<td>$50,540</td>
<td>2.15%</td>
</tr>
<tr>
<td>Communications and Information Technology (CIT)</td>
<td>$57,461</td>
<td>1.95%</td>
</tr>
<tr>
<td>International Programs</td>
<td>$30,000</td>
<td>2.21%</td>
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<tr>
<td>Farm Business Association (FBA)</td>
<td>$96,316</td>
<td>100.00%</td>
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<tr>
<td>Office of Professional Development (OPOD)</td>
<td>$50,000</td>
<td>32.89%</td>
</tr>
<tr>
<td>IANR Faculty Support</td>
<td>$0</td>
<td>0.00%</td>
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<tr>
<td>Other IANR</td>
<td>$0</td>
<td>0.00%</td>
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<td><strong>Subtotal--IANR</strong></td>
<td>$1,464,060</td>
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<tr>
<td><strong>Campus Total</strong></td>
<td>$5,540,964</td>
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### Chancellor

<table>
<thead>
<tr>
<th>Area</th>
<th>Tenure Track Faculty</th>
<th>Non-Tenure Track Faculty</th>
<th>Mgr/ Prof</th>
<th>Ofc/ Serv</th>
<th>Layoffs</th>
<th>Savings (Includes FB)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chancellor's Office</td>
<td>1.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$102,483</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Director, Integrated Marketing Merge Director with Director of University Communications</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$9,075</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Assistant to Chancellor for the Fine Arts Restructured arts coordination to Council of Dean of College of Fine Arts, Director of Sheldon Art Gallery, and Director of Lied Performing Arts Center</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$20,000</td>
</tr>
<tr>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>Faculty Associate Program Return to original Program's original funding.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$15,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Operating Funds Reduce voluntary dues to Downtown Lincoln Association</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$100,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Reduce Technology/Extended Education Grants to Faculty Results in 1/3 reduction in funding.</td>
</tr>
</tbody>
</table>

### Vice Chancellor - Student Affairs

<table>
<thead>
<tr>
<th>Area</th>
<th>Tenure Track Faculty</th>
<th>Non-Tenure Track Faculty</th>
<th>Mgr/ Prof</th>
<th>Ofc/ Serv</th>
<th>Layoffs</th>
<th>Savings (Includes FB)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vice Chancellor's Office</td>
<td>0.50</td>
<td></td>
<td>0.50</td>
<td></td>
<td></td>
<td>$32,625</td>
</tr>
<tr>
<td>Greek Affairs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$1,613</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Eliminate Operating Budget Shifts costs to students.</td>
</tr>
<tr>
<td>Career Services</td>
<td>0.13</td>
<td></td>
<td>0.13</td>
<td></td>
<td></td>
<td>$4,012</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Reduce Librarian FTE to .875 Reduces service hours.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$9,410</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Equipment funds Increase Life Cycle of Computers</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$5,088</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Eliminate Fall Priority Scheduling Mailing</td>
</tr>
<tr>
<td>Financial Aid</td>
<td>0.00</td>
<td></td>
<td>1.00</td>
<td></td>
<td></td>
<td>$4,300</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Operating Funds Stop Printing Selected Publications/Forms</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$4,280</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Reduce Operating Expenses</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$22,668</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Clerical Assistant I Slows processing in peak times</td>
</tr>
<tr>
<td>Admissions</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$8,583</td>
</tr>
<tr>
<td>UHC Counseling</td>
<td>0.14</td>
<td></td>
<td></td>
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<td></td>
<td>Salary Savings</td>
</tr>
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<td>Student Information System</td>
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<td></td>
<td></td>
<td></td>
<td>$5,174</td>
</tr>
<tr>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Operating funds Drop NRoll Maintenance Contract</td>
</tr>
<tr>
<td>Nebraska Unions</td>
<td>0.00</td>
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<td></td>
<td></td>
<td></td>
<td>$4,280</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Operating funds Reduce NRoll lines to 0 (March - June)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$7,478</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Operating funds Reduce Utilities/Maintenance Support</td>
</tr>
</tbody>
</table>

### TOTALS

<table>
<thead>
<tr>
<th>Area</th>
<th>Tenure Track Faculty</th>
<th>Non-Tenure Track Faculty</th>
<th>Mgr/ Prof</th>
<th>Ofc/ Serv</th>
<th>Layoffs</th>
<th>Savings (Includes FB)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chancellor</td>
<td>0.00</td>
<td></td>
<td>0.00</td>
<td></td>
<td>2.50</td>
<td>6.00</td>
</tr>
<tr>
<td>Vice Chancellor - Student Affairs</td>
<td>0.00</td>
<td>0.00</td>
<td>0.76</td>
<td>1.00</td>
<td>1.63</td>
<td>$108,385</td>
</tr>
</tbody>
</table>
### University of Nebraska - Lincoln

**PROPOSED FY 2003 BUDGET REDUCTIONS (February 4, 2002 Recommendations)**

<table>
<thead>
<tr>
<th>Area</th>
<th>Tenure Track Faculty</th>
<th>Non-Tenure Track Faculty</th>
<th>Mgr/ Prof</th>
<th>Ofc/ Serv</th>
<th>Layoffs</th>
<th>Savings (Includes FB)</th>
<th>Description</th>
<th>Programmatic Impact</th>
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<tbody>
<tr>
<td><strong>Vice Chancellor - Business &amp; Finance</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vice Chancellor Office</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$48,421</td>
<td>Salary Savings</td>
<td>Realignment of Business and Finance administrative staffing will generate salary savings to be applied to the budget reduction.</td>
</tr>
<tr>
<td><strong>University Services</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AVC Office</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$150,000</td>
<td>Assistant Vice Chancellor Director, Business Operations Financial &amp; Business Specialist</td>
<td>Transfer 45% of AVC Office staff to auxiliary funding to reflect oversight responsibility for auxiliary operations. Extends timeline for equipment replacement and increases pressure on future cost increases.</td>
</tr>
<tr>
<td>Purchasing</td>
<td></td>
<td></td>
<td>2.00</td>
<td></td>
<td></td>
<td>$65,184</td>
<td>Buyer I Clerical Assistant</td>
<td>Requires campus-wide use of SAP electronic requisition processing, procurement cards, and travel ghost cards. Moves the campus to electronic purchasing only.</td>
</tr>
<tr>
<td>Landscape Services</td>
<td></td>
<td></td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td>$41,438</td>
<td>Nursery Manager</td>
<td>Opportunity for cost reductions for essential services through substitution of services that meet university needs, but at lower costs.</td>
</tr>
<tr>
<td><strong>Operations Analysis</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$42,017</td>
<td>Staff Auditor</td>
<td></td>
</tr>
<tr>
<td><strong>Human Resources</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.00</td>
<td></td>
<td></td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td>$35,000</td>
<td>Victim Services Coordinator</td>
<td>Eliminate duplication of campus and local services. Services are currently available through UNL's Counseling Center, the Lincoln Police Department, local social services' offices.</td>
</tr>
<tr>
<td><strong>Fiscal Affairs</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td></td>
<td></td>
<td>1.00</td>
<td></td>
<td></td>
<td>$22,880</td>
<td>Clerical Assistant</td>
<td>Current DAS pre-audit regulations require that UNL perform 100% review of travel reimbursement requests. Initial discussions with DAS are reviewing this audit requirement.</td>
</tr>
<tr>
<td>Accounts Payable</td>
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<td></td>
<td></td>
<td>$17,804</td>
<td>Student Salaries</td>
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</tr>
<tr>
<td>Student Accounts</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$12,000</td>
<td>Student Salaries</td>
<td>Eliminate student salary line. This will be accomplished by eliminating the monthly printed reports to departments and units. All information is available in the on-line SAP system.</td>
</tr>
<tr>
<td>Bursar</td>
<td></td>
<td></td>
<td>1.00</td>
<td></td>
<td></td>
<td>$23,200</td>
<td>Accounting Clerk II</td>
<td>In FY 2002 the Bursar's Office will be implementing lockbox technology and encouraging electronic payment of all student bills vs. in-person payments. Students who do not avail themselves of these services may experience longer lines “at the window.”</td>
</tr>
<tr>
<td><strong>University Police</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Facilities Management</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Custodial Services</td>
<td>4.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$101,000</td>
<td>Custodians</td>
<td>A few campus buildings (CBA, Beadle, Love South, Burnett, and Richards Hall) received daily custodial services. These will be reduced to University standard.</td>
</tr>
<tr>
<td>Pest Control</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$12,000</td>
<td>Maintenance Services</td>
<td></td>
</tr>
<tr>
<td>Maintenance Supervisor</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>$65,000</td>
<td>Maintenance Supervisor</td>
<td>Eliminate state-funded pest control.</td>
</tr>
</tbody>
</table>

**TOTALS**                  | 0.00                 | 0.00                     | 3.00      | 9.50      | 2.00    | $635,944              |                                                                                                 |                                                                                             |
<table>
<thead>
<tr>
<th>Area</th>
<th>Tenure Track Faculty</th>
<th>Non-Tenure Track Faculty</th>
<th>Mgr/Prof</th>
<th>Ofc/Serv</th>
<th>Layoffs</th>
<th>Savings (Includes FB)</th>
<th>Description</th>
<th>Programmatic Impact</th>
</tr>
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<tbody>
<tr>
<td>Vice Chancellor - Academic Affairs</td>
<td></td>
<td></td>
<td>0.25</td>
<td>0.25</td>
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<td>$14,080</td>
<td>Photographer</td>
<td>Reduces media support services to faculty and students</td>
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<td>College of Architecture</td>
<td></td>
<td></td>
<td>0.50</td>
<td>0.50</td>
<td></td>
<td>$10,639</td>
<td>Maintenance Mechanic III</td>
<td>Reduces support services regarding shop safety</td>
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<td>0.50</td>
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<td>0.75</td>
<td>$32,841</td>
<td>Faculty; Architecture</td>
<td>Replacement of senior position with junior position</td>
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<td>College of Architecture Total</td>
<td>0.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.75</td>
<td>0.75</td>
<td>$57,560</td>
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<td>College of Arts and Sciences</td>
<td>0.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$11,408</td>
<td>Clerical line (.5 FTE) in deans office</td>
<td>After May resignation, position will be filled at .5 FTE</td>
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<tr>
<td></td>
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<td></td>
<td></td>
<td>$15,039</td>
<td>Graduate Teaching Assistants - Deans Office</td>
<td>Reassign data base management tasks to assistant dean; increases workload</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>$10,274</td>
<td>Deans Office - Travel</td>
<td>Reduces flexibility in use of private funds</td>
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<tr>
<td></td>
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<td></td>
<td></td>
<td>$5,376</td>
<td>Faculty; BioSci</td>
<td>Salary savings</td>
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<tr>
<td></td>
<td>0.60</td>
<td>0.50</td>
<td></td>
<td></td>
<td></td>
<td>$79,448</td>
<td>Faculty; Chemistry</td>
<td>Senior positions replaced at entry level; reduces instructional capacity, reduces research productivity</td>
</tr>
<tr>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>0.50</td>
<td>$12,500</td>
<td>Chemistry/Physics shops</td>
<td>Reduces research support and flexibility of IDC funds returned to the college</td>
</tr>
<tr>
<td></td>
<td>1.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$57,410</td>
<td>CS Math, Sci, CPE Ed.</td>
<td>Delays planned enhancements of Center</td>
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<tr>
<td></td>
<td>1.80</td>
<td></td>
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<td>$13,640</td>
<td>Faculty; Classics/Rel Stud</td>
<td>Senior positions replaced at entry level</td>
</tr>
<tr>
<td></td>
<td>1.80</td>
<td></td>
<td></td>
<td></td>
<td>0.50</td>
<td>$49,600</td>
<td>Faculty; Math/Stat</td>
<td>Replace senior position at entry level; reduces instructional, research and service capacity</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0.63</td>
<td>$85,879</td>
<td>Faculty; Physics</td>
<td>Senior positions replaced at entry level; potentially diminishes quality of established research programs and instruction</td>
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<td></td>
<td>1.00</td>
<td></td>
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<td></td>
<td></td>
<td>$52,514</td>
<td>Sociology</td>
<td>Reduces instructional capacity and research in comparative sociology and social inequality</td>
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<tr>
<td>College of Arts and Science Total</td>
<td>5.03</td>
<td>0.50</td>
<td>0.50</td>
<td>0.50</td>
<td></td>
<td>$587,509</td>
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<tr>
<td>College of Business Administration</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$2,869</td>
<td>Grad Assistant Line - Deans Office</td>
<td>Eliminates Grad Assistant Line - reduces support for Graduate Advising</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$8,200</td>
<td>Operating Account - Deans Office</td>
<td>Delays technology upgrades; decreases by 30% department operating budgets resulting in reduced travel support for graduate students and faculty and reduced ability to provide doctoral students with computer equipment, specialized research software and research-related expenses (especially survey costs).</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>$26,954</td>
<td>Communications Assoc.</td>
<td>Reduces subsidy to faculty journal editorships</td>
</tr>
<tr>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>$36,400</td>
<td>Tech Support Specialist</td>
<td>Shift support to ITS revolving account, will reduce software upgrades and student lab assistant support in the Coe computer lab.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0.17</td>
<td>$7,487</td>
<td>Assistant Director - BBR</td>
<td>Reduces salary to hire researcher needed for BBR grants and contracts.</td>
</tr>
<tr>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>$6,134</td>
<td>Grad Assistant Line - BBR</td>
<td>Eliminates grad assistant line in BBR; reduces research support</td>
</tr>
<tr>
<td></td>
<td></td>
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<td></td>
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<td></td>
<td>$6,632</td>
<td>Student Workers - BBR</td>
<td>Eliminates hourly line in BBR; reduces services.</td>
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<tr>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>$3,000</td>
<td>Operating Account - BBR</td>
<td>Delays technology upgrades; makes BBR more dependent on external grants and contracts to cover basic operating expenses.</td>
</tr>
<tr>
<td>College of Business Administration Total</td>
<td>0.00</td>
<td>0.00</td>
<td>0.17</td>
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<tr>
<td>College of Engineering &amp; Technology</td>
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<td>$54,485</td>
<td>Dean's Office - Capital Outlay</td>
<td>Delays equipment replacement</td>
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<td></td>
<td></td>
<td>$16,000</td>
<td>Operating - MESA OPS Teacher Support</td>
<td>Reduces the two week summer program to one week</td>
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<td></td>
<td>$16,000</td>
<td>Operating - Dean's Office</td>
<td>Reduces operating support for Engineering Extension</td>
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<tr>
<td></td>
<td>1.00</td>
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<td></td>
<td></td>
<td></td>
<td>$85,879</td>
<td>Faculty (Omaha); new CEEN position, portion of CST position</td>
<td>Loss of start up positions delays planned engineering enhancements; recent enrollment increases will increase instructional loads</td>
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<tr>
<td></td>
<td>2.33</td>
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<td></td>
<td>$169,383</td>
<td>Faculty (Lincoln); ENGM, CHME, portion of CIV</td>
<td>Increases instructional loads and reduces research productivity of departments</td>
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<td>$31,000</td>
<td>CNS1 (Lincoln) Chair Summer Support</td>
<td>Eliminates summer administrative support to the department</td>
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<td>College of Engineering &amp; Technology Total</td>
<td>3.33</td>
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<td>Mgr/Prof</td>
<td>Ofc/Serv</td>
<td>Layoffs</td>
<td>Savings (Includes FB)</td>
<td>Description</td>
<td>Programmatic Impact</td>
</tr>
<tr>
<td>------------------------------------------</td>
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<tr>
<td>College of Fine and Performing Arts</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$62,554</td>
<td>Operating</td>
<td>Reduces by 20% open Gallery hours (Art); increases by 35 - 60 percent reliance on box office revenues for department operating expenses and reduces support for productions and visiting artists (Theatre); reduces support for faculty travel and instrument repair (Music); reduces support services (Mary Rieplma Ross); reduces support for quality and quantity of college publications, admissions functions, dean's travel related to fundraisers (Dean's Office)</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>$7,279</td>
<td>Student Wages</td>
<td>Reduces services provided by student workers to the Art Department and Theatre Department</td>
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<td>$10,000</td>
<td>Specialist</td>
<td>Shifts a portion of salary to existing non-state funds (Art Department)</td>
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<td>$7,174</td>
<td>GTA</td>
<td>Reduces teaching assistance support and graduate student recruitment (Art Department)</td>
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<td>$23,203</td>
<td>Secretary II Position</td>
<td>Reduces services to faculty and students in School of Music</td>
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<td>College of Human Resources and Family Sciences</td>
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<td>$17,419</td>
<td>Staff Secretary II, Dean's Office</td>
<td>Reduces college staff support for extended education</td>
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<td></td>
<td>$891</td>
<td>Capital Outlay</td>
<td>Reduces support for technology upgrades</td>
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<td>$7,201</td>
<td>Clerical Assistant II, part-time, FCS</td>
<td>Less flexibility in responding to peak work loads, initiatives, and grant proposal deadlines</td>
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<td></td>
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<td></td>
<td>$18,201</td>
<td>Graduate Assistant</td>
<td>Decreases graduate student recruitment; increases instructional load for faculty</td>
</tr>
<tr>
<td></td>
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<td></td>
<td></td>
<td>0.20</td>
<td>$10,000</td>
<td>Faculty, FCS</td>
<td>Increases teaching load in family financial management/planning and family and consumer sc. education</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>$10,000</td>
<td>Faculty, NSD</td>
<td>Reduces teaching supplies, particularly software purchases</td>
</tr>
<tr>
<td></td>
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<td>0.20</td>
<td>$10,000</td>
<td>Faculty, TCD</td>
<td>Required TCD course will be taught by temporary instructors</td>
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<td>College of Human Resources and Family Sciences Total</td>
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<td>College of Journalism and Mass Communications</td>
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<td>$4,200</td>
<td>Operating</td>
<td>Loss of department travel funds will inhibit scholarship and exposure of college</td>
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<td>0.50</td>
<td>$32,196</td>
<td>Grant writing specialist</td>
<td>Reduces college support for faculty research development</td>
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<td>Journalism and Mass Communications Total</td>
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<td>$52,242</td>
<td>Faculty</td>
<td>Loss of replacement funds for temporary teaching</td>
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<td>$44,285</td>
<td>Faculty</td>
<td>Shifts senior level hires to entry level hires</td>
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<td>$96,527</td>
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<tr>
<td>Libraries</td>
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<td></td>
<td></td>
<td></td>
<td>$6,129</td>
<td>Faculty</td>
<td>Reduces services for faculty research</td>
</tr>
<tr>
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<td></td>
<td>1.50</td>
<td>$42,849</td>
<td>Office/Service Position</td>
<td>Reduces services in cataloging and central reference</td>
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<td></td>
<td></td>
<td>0.50</td>
<td>$13,249</td>
<td>Managerial/Professional</td>
<td>Downsizes library fte and reduces core services</td>
</tr>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>$50,000</td>
<td>Library Materials (Books)</td>
<td>Fewer monographs purchased</td>
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<td></td>
<td>$29,260</td>
<td>Student Wages</td>
<td>Reduces student hourly and support to core services</td>
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<td>$49,188</td>
<td>Library General</td>
<td>Delays upgrading and replacing equipment and software; reduces support for travel and staff development</td>
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<td>Libraries Total</td>
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<td>Teachers College</td>
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<td>$88,228</td>
<td>Faculty, C&amp;I</td>
<td>Reduces faculty resources in the areas of instructional technology and reduces the number of science educators</td>
</tr>
<tr>
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<td>2.50</td>
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<td></td>
<td></td>
<td>$139,882</td>
<td>Faculty, EdAdm</td>
<td>Eliminates a specialist in principalship in educational administration and reduces faculty resources in the area of Human Resource Development to one position</td>
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<td>Teachers College Total</td>
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<td>$228,120</td>
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</table>
### Proposed FY 2003 Budget Reductions (February 4, 2002 Recommendations)

**Area** | **Tenure Track Faculty** | **Non-Tenure Track Faculty** | **Mgr/ Prof** | **Ofc/ Serv** | **Layoffs** | **Savings (Includes FB)** | **Description** | **Programmatic Impact**
--- | --- | --- | --- | --- | --- | --- | --- | ---
**Division of Continuing Studies**
| | | | | | | | Refills vacant position at lower salary. May eliminate some of the most qualified candidates | 
| | 0.00 | | | | $9,589 | Learning Center Coordinator - Panhandle |
| | | | | | | Eliminates plan to increase acct. clk. position in Business Operations by .25 FTE | 
| | 0.00 | | | | $5,807 | Accounting Clerk - Business Operations |
| | | | | | | Eliminates seven sections from Evening & Field Courses, fewer course offerings and less access | 
| | | | | | | Reduces and changes the marketing of Evening & Field Courses; reduces the number of satellite delivered courses | 
| | | | | | | Reduces support for research | 
| Division of Continuing Studies Total | 0.00 | 0.00 | 0.00 | 0.00 | $83,139 | |

**Educational Television (NETV)**

| | | | | | | Part of three year plan to migrate to automated classroom delivery of services reducing need for technician support | 
| | 1.00 | | | | $26,701 | CCTV Engineer |
| | | | | | | Same as above but shifting part of FTE to non-state funds | 
| NETV Total | 0.00 | 0.00 | 1.66 | 0.66 | $46,023 | |

**Extended Education**

| | | | | | | Reduces administrative support to Office of Extended Education | 
| | 0.50 | | | | $19,233 | Administrative Assistant |
| Extended Education Total | 0.50 | 0.00 | | | $19,233 | |

**Graduate Studies**

| | | | | | | Reduces administrative support services in Graduate Studies | 
| | 0.50 | | | | $43,859 | Associate Dean |
| Graduate Studies Total | 0.50 | 0.00 | 0.00 | 0.00 | $43,859 | |

**Information Services**

| | | | | | | Reduces infrastructure support for IT services in networking and telecommunications | 
| | | | | | | Reduces funds for classroom technology purchases, which will lengthen equipment replacement cycles and upgrades and reduce maintenance on classroom equipment; reduces support services for the Research Computing Facility | 
| | | | | | | Same as above but shifting part of FTE to non-state funds | 
| | | | | | | Reduces staff support | 
| | | | | | | Eliminates student workers | 
| | | | | | | Eliminates faculty salary line | 
| | | | | | | Reduces the purchase of equipment | 
| | | | | | | Reduces support for faculty fellowships matches of new hires | 
| Information Services Total | 0.00 | 0.00 | 0.00 | 0.00 | $147,694 | |

**International Affairs**

| | | | | | | Reduces support for Study Abroad Program resulting in higher student costs for international experiences | 
| | | | | | | 
| International Affairs Total | 0.00 | 0.00 | 0.00 | 0.00 | $10,155 | |

**Summer Sessions**

| | | | | | | Reduces number and variety of course offerings in the summer program | 
| | | | | | | 
| Summer Sessions Total | 0.00 | 0.00 | 0.00 | 0.00 | $152,047 | |

**Senior Vice Chancellor for Academic Affairs**

| | | | | | | Reduces support for faculty fellowships matches of new hires | 
| | | | | | | 
| SVCAA Total | 0.00 | 0.00 | 0.00 | 0.00 | $107,121 | |

**Public Policy Center**

| | | | | | | Decreases flexibility; possible impact on grant writing activity and contracts | 
| | | | | | | 
| PPC Total | 0.00 | 0.00 | 0.00 | 0.00 | $7,419 | |
### University of Nebraska - Lincoln

**PROPOSED FY 2003 BUDGET REDUCTIONS (February 4, 2002 Recommendations)**

<table>
<thead>
<tr>
<th>Area</th>
<th>Tenure Track Faculty</th>
<th>Non-Tenure Track Faculty</th>
<th>Mgr/ Prof</th>
<th>Ofc/ Serv</th>
<th>Layoffs</th>
<th>Savings (Includes FB)</th>
<th>Description</th>
<th>Programmatic Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Teaching &amp; Learning Center</strong></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td>Vertical Reduction</td>
<td>Vertical cut: eliminates entire program except for testing service and International TA workshops</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>$69,250 Operating; TLC</td>
<td>Eliminates operating budget of center</td>
</tr>
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<td></td>
<td></td>
<td>$13,937 Operating; TLC</td>
<td>Eliminates teaching grant awards to faculty</td>
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<td>1.00</td>
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<td>$106,140 Director</td>
<td>Eliminates director position</td>
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<td>2.50</td>
<td>2.50</td>
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<td></td>
<td></td>
<td>$124,054 Lecturer</td>
<td>Eliminates lecturer positions; .5 fte transferred to International Affairs</td>
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<td></td>
<td>1.00</td>
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<td></td>
<td>$27,822 Other Academic, GTA/GRA</td>
<td>Eliminates center support services</td>
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<td></td>
<td>1.00</td>
<td>1.00</td>
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<td>$30,963 Clerical Assistant III</td>
<td>Eliminates clerical position</td>
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<td>1.00</td>
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<td>$35,098 Staff Secretary III</td>
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<td>$8,950 Student Worker</td>
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<td><strong>TLC Total</strong></td>
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<td>3.33</td>
<td>6.81</td>
<td>6.91</td>
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<tr>
<td><strong>Vice Chancellor for Research</strong></td>
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<td></td>
<td>Strategic Research Fund</td>
<td>This budget reduction will reduce the amount of funding available for strategic research initiatives</td>
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<td>Vice Chancellor's Office</td>
<td>0.00</td>
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<td>$43,092 Trailside Museum Superintendent</td>
<td>Eliminating this position will reduce the services provided to Nebraska citizens</td>
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<tr>
<td>University of Nebraska Press</td>
<td>-</td>
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<td>$6,848 Journals Manager</td>
<td>Reduced state support with additional pressure on income from journal sales</td>
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<td><strong>Vice Chancellor - IANR</strong></td>
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<td>Farm Management Specialist</td>
<td>Eliminates the Farm Management Specialist position</td>
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<td>$4,464 Operating</td>
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<tr>
<td>College of Ag Sci &amp; Natural Resources Admin</td>
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<td>Ag Research Div Administration</td>
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<td>$16,954 Staff Secretary</td>
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<td>Cooperative Extension Div Administration</td>
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<td>0.83</td>
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<td>Eliminate the Office of Professional &amp; Organizational Development</td>
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<td>$18,953 Operating</td>
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<td>International Programs</td>
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<td>$30,000 State funding reduction</td>
<td>Reduction in State funding for International Programs</td>
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<td>Farm Business Association</td>
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<td>1.00</td>
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<td>$89,207 Director</td>
<td>Eliminate State funding for FBA office</td>
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<td>Ag Leadership, Educ. &amp; Communication</td>
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<td>$35,519 Faculty Position</td>
<td>Partial elimination of Ag Leadership position resulting in reduced number of undergraduate and graduate level leadership course offerings</td>
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<td>Biological Systems Engineering</td>
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<td>Eliminate State funding. Position continuation dependent on successful grant/contract funding</td>
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<td>Agronomy/Horticulture</td>
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<td></td>
<td>$111,657 Faculty Position (Soil Water Conservatonist)</td>
<td>Eliminate Soil Water Conservationist position, resulting in elimination of teaching on geospatial analysis of solute transport</td>
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<td></td>
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<td>0.35</td>
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<td>Eliminate State funding. Position continuation dependent on successful grant/contract funding</td>
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<td>$13,912 Extension Horticulture Coordinator</td>
<td>Eliminate State funding. Position continuation dependent on successful grant/contract funding</td>
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<td></td>
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<td>1.00</td>
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<td></td>
<td>$26,830 Agriculture Technologist</td>
<td>Eliminate State funding. Position continuation dependent on success in generating revolving funds for support</td>
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<tr>
<td>Agricultural Economics</td>
<td></td>
<td></td>
<td>1.00</td>
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<td></td>
<td></td>
<td>$121,055 Faculty Position (Farm Management Specialist)</td>
<td>Eliminates the Farm Management Specialist position</td>
</tr>
</tbody>
</table>
## University of Nebraska - Lincoln

**PROPOSED FY 2003 BUDGET REDUCTIONS (February 4, 2002 Recommendations)**

<table>
<thead>
<tr>
<th>Area</th>
<th>Tenure Track Faculty</th>
<th>Non-Tenure Track Faculty</th>
<th>Mgr/ Prof</th>
<th>Ofc/ Serv</th>
<th>Layoffs</th>
<th>Savings (Includes FB)</th>
<th>Description</th>
<th>Programmatic Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Animal Science</td>
<td>1.00</td>
<td>1.00</td>
<td>$48,606</td>
<td>Sheep Unit Manager</td>
<td>Closure of Sheep unit, resulting in the elimination of the Unit Manager position.</td>
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<tr>
<td></td>
<td>0.31</td>
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<td>$31,944</td>
<td>Faculty Position (Swine Reproductive Physiology)</td>
<td>Eliminate the Swine Reproductive physiology position. (See SCREC)</td>
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<tr>
<td></td>
<td>0.33</td>
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<td>$11,127</td>
<td>Research Technologist</td>
<td>Eliminate State funding. Position continuation dependent on successful grant/contract funding.</td>
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<tr>
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<td>0.18</td>
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<td>$5,916</td>
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<tr>
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<td>Research Coordinator</td>
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<tr>
<td>Family and Consumer Sciences</td>
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<td>$22,448</td>
<td>Faculty Position (Child Development)</td>
<td>Reduction in appointment from 12 month to an academic year appointment.</td>
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<tr>
<td>4-H</td>
<td>0.50</td>
<td>0.50</td>
<td>$13,189</td>
<td>Staff Secretary</td>
<td>Eliminate State funding for .5 FTE of position.</td>
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<tr>
<td>Entomology</td>
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<td>Research Technologist</td>
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<tr>
<td></td>
<td>0.32</td>
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<td>Research Technologist</td>
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<tr>
<td>Biochemistry</td>
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<td>Research Technologist</td>
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<td>$6,226</td>
<td>Operating Expense</td>
<td>Eliminate State funding.</td>
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<tr>
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<td></td>
<td>$9,000</td>
<td>Student Wages</td>
<td>Reduces ability to support student workers.</td>
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<tr>
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<td>$15,000</td>
<td>Teaching Assistantships</td>
<td>Reduces Graduate Student support.</td>
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<tr>
<td>Food Science &amp; Technology</td>
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<td>Clinical Study Coordinator</td>
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<tr>
<td>Food Processing Center</td>
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<td>$9,452</td>
<td>Food Industry Consultant</td>
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<tr>
<td>Plant Pathology</td>
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<td>$15,458</td>
<td>Faculty position</td>
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<tr>
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<td></td>
<td></td>
<td>$7,000</td>
<td>Student Wages</td>
<td>Reduces ability to support student workers.</td>
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<tr>
<td>School of Natural Resource Sciences</td>
<td>1.00</td>
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<td>$85,284</td>
<td>Faculty Position (Water Specialist)</td>
<td>Eliminate Water Specialist position upon July 1 retirement.</td>
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<tr>
<td>Veterinary and Biomedical Sciences</td>
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<td>$90,365</td>
<td>Faculty Position (Beef Cattle Veterinarian)</td>
<td>Eliminate the Beef Cattle Veterinarian position.</td>
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<tr>
<td>Comm. &amp; Information Technology</td>
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<td>$54,780</td>
<td>GIS Database/Application Development</td>
<td>Eliminate the GIS Database/Application Development position.</td>
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<tr>
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<td></td>
<td>$2,681</td>
<td>Operating</td>
<td>Reduce ability to support GIS Database/Application development.</td>
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<tr>
<td>Southeast Research &amp; Ext. Center</td>
<td>0.60</td>
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<td>$19,689</td>
<td>Administrative Technologist</td>
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<tr>
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<td>Extension Assistant</td>
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<td>$48,397</td>
<td>Extension Educator (Unit Leader)</td>
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<tr>
<td>West Central Research &amp; Ext. Center</td>
<td>1.00</td>
<td>1.00</td>
<td>$42,339</td>
<td>Swine Research Unit Manager</td>
<td>Eliminate the Swine Research Unit Mgr position.</td>
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<tr>
<td>Panhandle Research &amp; Ext. Center</td>
<td>1.00</td>
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<td>$66,124</td>
<td>Faculty Position (Dry Bean Extension Specialist)</td>
<td>Eliminate the Dry Bean Specialist position, reducing support to Nebraska Dry Bean Industry.</td>
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<td>South Central Research &amp; Ext. Center</td>
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<td>Faculty Position (Swine Reproductive Physiology)</td>
<td>Eliminate Swine Extension Specialist position. (See Animal Science)</td>
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<tr>
<td>Ag Research &amp; Development Center</td>
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<td>Office/Service Position</td>
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<tr>
<td></td>
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<td>$5,634</td>
<td>Student Wages</td>
<td>Reduces the ability to assist a variety of programs at ARDC.</td>
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### Conservation and Survey Division

<table>
<thead>
<tr>
<th>Area</th>
<th>Tenure Track Faculty</th>
<th>Non-Tenure Track Faculty</th>
<th>Mgr/ Prof</th>
<th>Ofc/ Serv</th>
<th>Layoffs</th>
<th>Savings (Includes FB)</th>
<th>Description</th>
<th>Programmatic Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
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<td>Clerical Assistant</td>
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<td>Faculty Position</td>
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<td>$14.705 Operating</td>
<td>Eliminate State funding.</td>
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### Nebraska Forest Service

<table>
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<th>Non-Tenure Track Faculty</th>
<th>Mgr/ Prof</th>
<th>Ofc/ Serv</th>
<th>Layoffs</th>
<th>Savings (Includes FB)</th>
<th>Description</th>
<th>Programmatic Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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<td></td>
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<td>Tree Recovery Act Grant Program</td>
<td>Reduce State funding consistent w/ Legislative Rescission.</td>
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### Campus Totals

<table>
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<th>Non-Tenure Track Faculty</th>
<th>Mgr/ Prof</th>
<th>Ofc/ Serv</th>
<th>Layoffs</th>
<th>Savings (Includes FB)</th>
<th>Description</th>
<th>Programmatic Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>City</td>
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