

OneIT Q&A



UPDATED 3/6/17

Q: WHAT IS OneIT?

A: OneIT is the collective name of ITS: Enterprise Systems, ITS-UNK, ITS-UNL and ITS-UNO. Four of the five centralized Information Technology Services groups—teams from UNK, UNL and UNO, plus the NU ITS Enterprise Systems team—will align to a single, unified IT operation.

Q: WILL PEOPLE LOSE THEIR JOBS?

A: There will likely be job reductions as we look for cost savings opportunities through increased collaboration and economies of scale. It is anticipated that the majority of job reductions will occur through retirements and other attrition.

Q: WILL I BE A CAMPUS OR NU RESOURCE?

A: ITS-Enterprise Systems, ITS-UNL, ITS-UNO and ITS-UNK staff will be University of Nebraska resources. Many will be assigned to support specific campuses. We will also work very closely with the UNMC ITS organization.

Q: WHAT DOES THIS MEAN TO UNMC ITS?

A: UNMC and Nebraska Medicine IT departments are transitioning into a single unit. It is acknowledged that the mission of UNMC to provide extraordinary care in addition to premier educational programs and innovative research will require a dedicated focus on their unique technology needs under the leadership of Michael Ash, MD and Brian Lancaster. There will be collaboration to align and standardize technologies for common services where we can as well as to continue the progress on joint procurement.

Q: WHO WILL I REPORT TO?

A: At this point, reporting relationships are not changing, other than the UNO and UNK CIOs (who will report to Mark Askren in his role as Vice President for Information Technology.) An integration and consolidation plan developed by Mark Askren and the campus CIOs will be submitted to President Bounds for review in May. This plan will begin to outline additional reporting changes.

Q: HOW DOES THIS IMPACT ME? WILL MY JOB CHANGE?

A: The integration and consolidation plan will be announced later this year. At that point, we'll have more information as to which changes will take place.

Q: WHEN WILL OneIT HAPPEN?

A: Effective immediately, the UNO and UNK CIOs will begin reporting to the Vice President for Information Technology, Mark Askren. They will retain a dotted line of reporting to their campuses. A OneIT integration and consolidation plan will be sent to the President in May, outlining a full implementation by end of calendar year 2017.

Q: HOW WILL DECISIONS BE MADE?

A: Vice President for Information Technology Mark Askren and the campus CIOs will work together on plans for the new ITS organization. They will reach out to subject matter experts, ITS staff members, partners, and customers throughout the process.

Q: CAN I BE PART OF A TEAM RECOMMENDING THE CHANGES?

A: There will be opportunities this spring for all ITS staff to make recommendations and suggestions. There will also be a number of work teams created to assist with transition planning.

Q: IS THIS RELATED TO THE IT BUDGET RESPONSE TEAM?

A: They are complementary efforts. The concept of OneIT pre-dates the task force and is an effort to provide the most impactful, cost-effective technology services to the University of Nebraska faculty, staff and students. OneIT will generate significant cost savings on an ongoing basis that will be used both for reallocation and for cost savings related to the IT Budget Response initiative.





Q: HOW MUCH WILL YOU SAVE THE UNIVERSITY BY MERGING THE CENTRALIZED ITS UNITS?

A: We expect increased efficiencies through realignment of technology and personnel. A detailed initial estimate will be identified as we finalize the full recommendation, which will be shared with President Bounds and the campus chancellors this May.

Q: WHAT WILL YOU DO WITH THE DOLLARS THAT ARE SAVED THROUGH OneIT TECHNOLOGY AND STAFF EFFICIENCIES?

A: The majority of the initial savings will become part of the IT Budget Response Team proposal for cost reductions. Additional savings going forward will be reallocated into high priority IT growth areas such as cyber-security and strategic data analysis.

