

June 18, 2001

MEMO

To: EM Faculty (Baesu, Bobaru, Dzenis, Feng, Li, Negahban, Piltner, Turner, Yang)

From: Lorraine Olson, Interim Chair

Re: Mentoring Program 2001-2002

Cc: Dean Hendrix

Considering the feedback from all of the participants in our mentoring program, most aspects of the program will be left unchanged. As before, we will have formal internal mentoring and external mentoring components to the program, with a review of the program in May 2002.

One of the main concerns expressed was that the internal mentoring schedule for Associate/Assistant Professors was too rigid. I have provided a schedule below which I will (attempt to) keep.

	Sept.	Oct.	Nov.	Jan.	Feb.	Mar.	Apr.
Olson	Li	Yang	Piltner	Turner	Feng	Bobaru	Baesu
Dzenis	Bobaru	Baesu	Li	Yang	Piltner	Turner	Feng
Negahban	Turner	Feng	Bobaru	Baesu	Li	Yang	Piltner

I have also scheduled Drs. Negahban and Dzenis, however, either of them may provide the junior faculty with a different plan. I would ask Drs. Dzenis and Negahban to communicate any alternate plans to the junior faculty in writing, with a copy to me so that I can keep abreast of the various activities.

When I contacted them, the external mentors were all very supportive of our efforts. They have all been sent letters expressing our appreciation for their work and a request that they continue for another year.