EXECUTIVE COMMITTEE MINUTES

Present: Bender, Dawes, Fech, Konecky, Lee, Leiter, Purcell, Rudy, Vakilzadian, Woodman

Absent: Hanrahan, Reisbig, Steffen

Date: Tuesday, November 29, 2016

Location: 203 Alexander Building

Note: These are not verbatim minutes. They are a summary of the discussions at the Executive Committee meeting as corrected by those participating.

1.0 Call (Woodman)
Woodman called the meeting to order at 2:30 p.m.

2.0 Announcements
2.1 Diversity Analysis Forum
Lee reported that he and Purcell attended the November 21 forum presented by Halualani & Associates, who are conducting the diversity audit for the campus and who are intra-cultural communication specialists.

Lee stated that the presentation showed that the audit is much more complicated than he initially thought. Not only are the consultants looking at any curriculum dealing with diversity and inclusiveness, they are also contacting the professors to get the syllabus for the course and they have a ranking system to compare the diversity and inclusiveness content. He stated that he is confident that the consultants will take a critical look at ACE 9.

Lee reported that Halualani & Associates also examine how permanent diversity and inclusiveness are in the curriculum and they will dig down to see what the university is doing to foster diversity and inclusiveness. He stated that he was impressed with how detailed the examinations will be. He noted that there is a relationship between the curriculum, the structure of the university, and the university’s strategy to improve the climate.

Lee stated that he told the consultant that the university does not have centralized climate data. He reported that the consultant stated that gathering climate data will be one of the top recommendations for the university.
Purcell noted that there are no pre-defined definitions for diversity, but there are 75 different terms for it. She reported that Chancellor Green was in attendance and he expressed how important the audit was and how faculty members need to be engaged in order for diversity and inclusiveness to improve. She stated that Halualani & Associates will suggest institutional action strategies. Lee noted that universities that have hired Halualani & Associates have created serious strategies for making improvements in diversity and inclusiveness. He pointed out that Halualani & Associated will remain as consultants after the diversity audit is concluded.

Lee stated that he asked about the five peers that UNL was benchmarked against. He reported that the consultants did not choose the peers. He noted that the consultant stated that two of the universities with the best strategies are Wisconsin and Penn State and the key is to embed the strategy systematically into the university.

Lee reported that the slide presentation from the forum can be viewed online at: http://diversity.unl.edu/documents/Halualani-Assoc-Diversity-Analysis-Forums-Nebraska%2020161121.pdf

### 2.2 Current Status of Federal Fair Labor Standards Act

Rudy reported that a judge has put a stay on the Fair Labor Standards Act. He stated that a big debate going on now at some universities and businesses is that some employees have been given raises before the Act went into effect and now those institutions have to honor the increased salaries.

### 3.0 Approval of November 15, 2016 Minutes

Approval of the minutes was postponed until Interim SVCAA Kostelnik has had a chance to review them.

### 4.0 Unfinished Business

#### 4.1 Update on Executive Vice Chancellor Search

Woodman reported that the search committee reviewed and discussed the application of Dr. Donde Plowman who will be interviewed on campus next week.

### 5.0 New Business

#### 5.1 Report on Board of Regents Meeting

Woodman reported that a man from the community made a powerful statement against Friday night football games pointing out that high school football games are traditionally held on Friday nights and having the University’s football games on Friday nights will disrupt this tradition. It was also pointed out that Penn State, Ohio State, and Michigan have refused to play Friday night games. The Executive Committee agreed to ask
Chancellor Green who made the decision to approve the Friday night games. Fech noted that Friday night games would happen only once every three years and wondered if this is why approval was given. Leiter reported that he is on the Parking Advisory Committee which is upset about the Friday night games because of the impact it will have on parking.

Woodman stated that another man from the community stated that he is seeking to have the names of Nebraskans who have died in service be placed on the walls of Memorial Stadium and is raising funds to have the work done if it is approved. Woodman stated that the man wanted this done after seeing the football players kneel during the national anthem. Lee stated that the idea is fine, but the reason behind it is not.

Woodman reported that demolition of the Cather Pound dorms was on the Board’s agenda and the space could be used in the future for an expanded Honors program. He stated that if the Honors program is to be expanded faculty would probably be involved since it involves the curriculum. He noted that the funds to demolish the buildings will come from Housing.

5.2 Executive Vice Chancellor Interview
Woodman noted that the Executive Committee is scheduled to interview the candidate for Executive Vice Chancellor on Tuesday, December 6 at 10:00 a.m. The Executive Committee agreed that an announcement should be sent out to the faculty encouraging them to attend the Faculty Town Hall which will be on Monday, December 5 from 3:00 p.m. - 4:00 p.m., or the Public Presentation which will be from 1:00 p.m. - 2:15 p.m. on Tuesday, December 6.

5.3 Faculty Members Needed for the Chancellor’s Commission on Wellness and the Smoke Free Campus Committee
Griffin reported that a faculty member is needed to serve on the Chancellor’s Commission on Wellness and another one is needed for the Smoke Free Campus Committee. The Executive Committee agreed to ask for volunteers at the December 6 Faculty Senate meeting.

The meeting was adjourned at 4:31 p.m. The next meeting of the Executive Committee will be on Tuesday, December 6, 2016 immediately following the Faculty Senate meeting. The meeting will be held in the City Campus Union, Auditorium. The minutes are respectfully submitted by Karen Griffin, Coordinator and Allison Reisbig, Secretary.