

JOAN RUTH GIESECKE
Dean of Libraries
University of Nebraska-Lincoln

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EXPERIENCE

March 1996 – present

University of Nebraska-Lincoln, Lincoln, Nebraska

Dean of Libraries and Professor. The University of Nebraska-Lincoln Libraries is Nebraska's only comprehensive research library. Total budget exceeds 10 million, with 4.4 million for library materials. Report to the Senior Vice-Chancellor for Academic Affairs. Responsible for the management of the total library system consisting of the main library and six branches. Direct staff of 42 library faculty and approximately 100 support staff. Represent the Libraries on Dean's Council and numerous committees at the campus, state, and national levels.

March 1988 – March 1996

University of Nebraska-Lincoln, Lincoln, Nebraska

Associate Dean for Collections and Services (tenure granted 1992; promoted to professor, 1994). Responsible for the administration of public and technical services departments including reference services, access services, branch services, acquisitions, cataloging, and serials and binding. Plan, organize, and assist with the coordination of interdivisional and interdepartmental activities. Monitor budgets. Participate in planning and policy decision for Information Services which includes libraries, computing, and telecommunications as a member of the Executive Committee.

April 1987 – March 1988

University of Nebraska-Lincoln, Lincoln, Nebraska

Assistant Dean for Automation and Technical Services. Responsible for the administration of the technical services departments including acquisitions, cataloging, serials and binding. Plan and organize the activities of technical services with other library units. Oversee the implementation of new automated systems including both the acquisition and integration of new automated systems and the enhancement of existing systems. Member of the library management team. Serve on University and Professional committees.

June 1986 – April 1987

George Mason University, Fairfax, Virginia

Associate Librarian for Administration (AUL position). Responsible for personnel services including orientation, training, managerial and supervisory development programs, as well as the development of programs to improve job-related technical skills. Implemented a comprehensive staff development program. Develop a program to assist staff in their research efforts, including assistance in definition of research problems and methods. Also serve as the technical advisor to the collection management division and for the collection development program. Administer the Special Collections and Archives program. Member of the library management team. Serve on University and Professional committees.

October 1982 – June 1986

George Mason University, Fairfax, Virginia

Head of Technical Services, Collection Management Division. Supervise eighteen (18) (four professional, fourteen support) staff responsible for cataloging and procession as well as acquisitions, serials, collection development, government documents, gifts and donations, and Special Collections and Archives. Plan and monitor \$1 million library book budget. Responsible for interaction of OCLC cataloging system, Data Phase automated acquisition system, and Data Phase automated circulation system. Completed

retrospective conversion project. Member of library management team. Serve on Library and University committees.

June 1981 – October 1982

George Mason University, Fairfax, Virginia

Administrator for Collection Management Division (tenured, Associate Professor). Supervise eight (8) staff responsible for acquisitions, serials, collection development, government documents, and gifts and donations. Plan and monitor library budget. Developed allocation formula for acquisitions budget, reorganized departmental structure to streamline processing, revised library budget reporting system. Served on Library and University committees.

July 1978 – June 1981

George Mason University, Fairfax, Virginia

Administrator for the North Campus Branch Library, 10,000 volume business collection. Responsible for formulating and implementing policies, organizing work flow, planning and carrying out projects, providing business reference service, monitoring budgets, and supervising staff.

Business Reference Librarian. Liaison work with School of Business and Fine Arts Department. Provided reference service, collection development advice, organized and conducted library instruction classes. Prepared bibliographies using on-line computer databases.

Administrator for Collection Development Department. Responsible for developing the collection analysis program, collection development policy statements, and monitoring selection process.

September 1974 – July 1978

Prince George's County Memorial Library System, Hyattsville Branch

Business Reference Librarian and assistant department head for adult services. Duties include business and general reference work, arranging department schedules, monitoring department budgets, reviewing and selecting materials, compiling business bibliographies, and establishing and presenting reference training programs.

January 1974 – September 1974

American Health Care Association, Washington, D.C.

Librarian/Researcher. Responsible for establishing and maintaining the association library on long-term care. Compiled bibliographies and research reports using computer data banks.

February 1973 – January 1974

P.W. Associates, College Park, Maryland

Associate editor. Responsible for researching, compiling, and editing directories.

January 1972 – December 1972

Board of Social Concerns, Western New York Conference, United Methodist Church

Researched and compiled reports on investments for the Board of Trustees.

EDUCATION

D.P.A., George Mason University – May, 1988

Dissertation topic: "Making Decisions Under Chaotic Conditions." Course work in public administration, financing higher education, decision-making in public organizations.

M.A. Management – August, 1979, Central Michigan University

M.L.S., December 1973, University of Maryland

Course work includes data processing and business information services.

Additional graduate work in geography.

Member: BETA PHI MU

B.A., January, 1973, State University of New York at Buffalo
Major: Economics
Graduated: SUMMA CUM LAUDE, GPA – 3.94
Course work completed in 3 ½ years
Member: PHI BETA KAPPA

TEACHING

Simmons College, Graduate School of Library and Information Science, Professor of Practice, 2006-09.
Teach: Leadership in the Political Context.

University of Nebraska-Lincoln, Department of Agricultural Leadership, Education, and Communication
Teach: Leadership and Gender Differences, ALEC 904, Spring, 2006.

University of Nebraska-Lincoln, Center for Curriculum and Instruction, Teachers College
Taught: School Library Administration; Summer, 2000, Spring, 1998. Serve as a faculty advisor for the school media endorsement graduate program. Member of the Graduate Faculty.

Emporia State University School of Library and Information Management, Kansas, Nebraska, Colorado programs. 1992 –

Teach: Information Transfer and Knowledge Diffusion, Spring, 1992, Spring, 1993; Research Methods, Spring, 1993; Library Management, Summer, 1994; Summer, 1998; Academic Librarianship, Spring, 1995; Societal Functions of Libraries, Spring, 1996; Guest lecturer, Summer, 1992.

George Mason University, Division of Continuing Education. 1980 – 1987.

Developed, taught 30 hour Basic Skills Course for library paraprofessionals, won Southeast Library Association program award, 1981.

Developed, taught Advanced Skills Course for library paraprofessionals.

Houston Public Library, Houston, Texas, 1983.

Conducted one-week workshop on library skills for paraprofessionals based on GMU course.

PUBLICATIONS

Academic Librarians as Emotionally Intelligent Leaders, with Peter Hernon and Camila Alire, Connecticut: Libraries Unlimited, 2008.

“Modeling Leadership Theories,” in Making A Difference: Leadership and Academic Libraries, by Peter Hernon and Nancy Rossiter, Connecticut: Libraries Unlimited, 2007, pg 49-60.

Fundamentals of Library Supervision, with Beth McNeil, Chicago: American Library Association, 2005.

“Learning Organizations,” with Beth McNeil, Library Trends 53, n. 1 (Summer, 2004), pg. 54-67.

“Using LibQUAL+ to Improve Services to Library Constituents: A Preliminary Report on the University of Nebraska-Lincoln Experience,” with Beth McNeil, Performance Measurement and Metrics 3, n. 2 (2002), pg. 96-99.

Practical Strategies for Library Managers, Chicago: American Library Association, 2001.

“Core Competencies for Libraries and Library Staff,” with Beth McNeil, in Staff Development: A Practical Guide, Chicago: American Library Association, 2001.

"Electronic Text Centers: Creating Research Collections on a Limited Budget, the Nebraska Experience," with Beth McNeil and Gina Minks, Journal of Library Administration, v. 31, n.2, 2000, pg. 77-92..

"Core Competencies and the Learning Organization," with Beth McNeil, Library Administration and Management, v. 13, n. 3, Summer, 1999, pg. 158-166.

"From Here to There: Moving to the Future Through Scenario Planning," Library Administration and Management, v.13, n.2, Spring, 1999, pg. 99-104.

Scenario Planning for Libraries, editor and author, Chicago: American Library Association, 1998.

"Preparing Research for Publication," Library Administration and Management, v.12, n.3, Summer, 1998, pg. 134-137.

"Adapting Organizational Structures in Technical Services to New Technologies: a Case Study of the University of Nebraska-Lincoln Libraries," with Kay Walter, in Charles Schwartz, Restructuring Academic Libraries: Organizational Development in the Wake of Technological Change, Chicago: American Library Association, 1997.

"Changing Management Roles for Associate Directors in Libraries," with Sarah Michalak and Brinley Franklin, Library Administration and Management, v.11, n.3, Summer, 1997, pg. 172-179.

Editor, Library Administration and Management, journal for the American Library Association, Library Administration and Management Division (see Professional Associations), 1994-1996.

Practical Help for New Supervisors, editor, Chicago: American Library Association, 3rd edition, 1997.

"Toward Nebraska's Statewide Electronic Library: Planning the Future," SIGOIS Bulletin, v.16, n.2, December, 1995, pp. 27-28.

"Dynamic Library Organizations in a Changing Environment," special issue, Journal of Library Administration, guest editor, and "Recognizing and Managing Multiple Organizational Approaches" in the special issue, v.20, n.4, 1995.

"MBTI Profile and the Organization," with Kent Hendrickson, Library Administration and Management, v.8, n.4, 1994, pp. 218-222.

"Recognizing Multiple Decision-Making Models: A Guide For Managers," College and Research Libraries, v.54, n.3, March 1993, pp. 103-114.

"Post-Implementation Blues: Managing the Transition to a Second System," with Anita Cook, in Information Technology: It's for Everyone, Proceedings of the LITA Third National Conference, Denver, September 13-16, 1992, pp. 163-165.

Practical Help for New Supervisors, editor, revised edition, Chicago: American Library Association, 1992.

"Creativity and Innovation in an Organized Anarchy," Journal of Library Administration, v.14, n.2, 1991, pp. 59-71.

NLAQ, Winter, 1991, v.22. Guest editor with Nancy Busch for a special issue on the Nebraska Information Partnerships and the White House Conference on Library and Information Services, also "Planning the Nebraska Information Partnerships Conference," pp. 21-23.

Information Literacy: Nebraska Responds, editor, Proceedings from the 1991 Spring Meeting of the Nebraska Library Association, College and University Section, May 17, 1991.

"Marketing Without a Plan: Seizing Outreach Opportunities as They Appear," with Gail Egbers, Kay Logan-Peters, and Debra Pearson, NLAQ, v.12, n.2, Summer, 1990, pp. 5-10.

Academic Libraries: Reaching Up and Stretching Out, editor, Proceedings from the 1990 Spring Meeting of the Nebraska Library Association College and University Section, May 25, 1990.

Practical Help for New Supervisors, editor, Chicago: Library Administration & Management Association of the American Library Association of the American Library Association, 1990; and "Performance Appraisal," pp. 13-18.

"SPICE programs in Nebraska," with Gail Egbers, College and Research Libraries News, v.50, n.9, October, 1989, pp. 840-843.

"Interactive Planning in an Ever-Changing Environment," with Kent Hendrickson, Building on the First Century, Proceedings of the Fifth National Conference of the Association of College and Research Libraries, April 5-8, 1989, pp. 71-73.

"Financing Higher Education in Virginia: Analysis of Formula Funding," Virginia Social Science Journal, Winter, 1987.

Occupation Outlook Quarterly, Bibliography on: "Careers in Music," Fall, 1980.

"Cemeteries," in Maryland Crab, Maryland Library Association, May, 1978.

"Open for Business," Prince George's County Memorial Library System, 1976.

Health Organizations, 3rd edition, McGarth Publishing Co, 1974.

CONFERENCE PAPERS (SELECTED LIST)

ACRL National Conference, "Plant the Seeds, Reap the Harvest: Discovering Digital Collections at the University of Nebraska-Lincoln", with DeeAnn Allison and Rice Majors, Seattle, Washington, March, 2009.

SPARC Digital Repositories Conference, "Value Added Services: Publishing Continuum at the University of Nebraska-Lincoln", with Paul Royster, Baltimore, Maryland, November, 2008.

Coalition for Networked Information, "Art Historians and Screen Real Estate," with David Bagby, Washington, D.C., December, 2006.

Nebraska Library Association Annual Conference, "Creating a Climate for Diversity: 10 Years as a Learning Organization," with Nancy Busch, Jolie Ogg Graybill, Charlene Maxey-Harris, and Beth McNeil, Omaha, Nebraska, October, 2006.

Academic Library Directors Symposium, Innovative Interfaces, "The Teaching Library in an AAU/Land Grant Research University: The UNL Experience," March, 2006.

Association of Research Libraries, "Learning Organizations: One Size Does Not Fit All" with Beth McNeil, and "Leadership and Positive Organizational Scholarship", panel presentation, ARL, 4th Human Resources Management Symposium, *Positive Organization Scholarship: A New Approach to Organizational Development in Libraries*, November 8, 2004.

IFI Conference, "21st Century Academic Libraries: Trends and Opportunities", University of Montana, September 19, 2003.

Library Administration and Management Association, ALA, "Motivating Employees", American Library Association Annual Conference, June 22, 2003.

American Library Association, ACRL preconference, "Small Scale Research Methods for On the Job Problem Solving," ALA Annual Conference, July 7, 2000.

Big 12 Plus Libraries Consortium Conference, Diversity Now: People, Collections and Services in Academic Libraries, "Good Intentions Gone Awry: Recruiting and Retention Programs that Didn't Work and What We've Learned From Them," with Beth McNeil and Larry Kahle, April, 2000.

Collection Development Conference, University of Oklahoma, "Electronic Text Centers," March, 2000.

National Collegiate Honor Council Conference, "The Future of Research Libraries," October, 1999.

Collection Development Conference, University of Oklahoma, "Scenario Planning for Collection Development," March, 1998.

American Library Association, LAMA SASS preconference, "Preparing Research for Publication," paper presented at "Write On!: A Half-Day Workshop for Aspiring Writers," ALA annual conference, June, 1997.

ACRL Seventh National Conference, "Incremental Reengineering: Changes in the Roles of Technical Services Librarians," paper presented with Katherine Walter, March 31, 1995.

Nebraska Library Association Annual Conference, "First Time Supervisors," October 29, 1993.
Nebraska Library Association Annual Conference, "Creativity and Innovation in Today's Environment," with DeeAnn Allison, October 10, 1991.

Nebraska Library Association Paraprofessional Roundtable Annual Meeting, "Playing Multiple Roles: Building Effective Working Relationships with Your Boss and Your Staff," May 9, 1991.

Mid-America Association of Law Libraries Annual Meeting, "Librarians and Change: Managing Organizations in Transition," October 12, 1990.

Nebraska Library Commission Colloquium Series, facilitator for the three series annual event, Fall, 1990, Fall, 1991, Fall, 1992.

Nebraska Library Association Annual Conference, "Goal Directed Planning in a Changing Environment: Strategic vs. Interactive Planning," with Kent Hendrickson, October 27, 1989.

Nebraska Library Association Annual Conference "Management Excellence: Moving from the Lone Ranger Syndrome to Effective Management", paper, October 26, 1989.

Nebraska Library Commission Colloquium Series, "Librarians and Change: Managing Organizations in Transition", October 12, 1989.

ACRL Fifth National Conference – "Interactive Planning in an Ever-Changing Environment", position paper with Kent Hendrickson, April 6, 1989.

ACRL Fifth National Conference – "Use of Management Retreats at the Departmental Level", panel presentation, April 7, 1989.

Nebraska Library Association annual conference, presentation on team building techniques for today's library staff, November, 1987.

American Library Association annual conference, paper on use of Lotus 1-2-3 for financial management, LAMA LOMS program, June 1986.

Virginia Library Association annual conference, paper on library automation, November 1984.

National Research and Development Conference, American Public Welfare Association, paper on library research and the social sciences, Washington, D.C., Nov., 1984.

PROFESSIONAL ASSOCIATIONS

Association of Research Libraries

Steering Committee on Teaching, Learning, and Research 2005-07

Committee on Research Library Leadership and Management, 1997-99, Chair 2000-03.

Diversity Committee, 1997-05.

ARL-SPARC Working Group 1997-98.

American Library Association 1977-

ALA Budget Analysis and Review Committee 2007-2011

Library Administration and Management Association, Business and Finance Committee 2005-09.

ALA Taskforce on Scholarships 2004-05.

Library Administration and Management Association, Committee on Organization, Chair 2003-05.

Library Administration and Management Association, Vice-President 2000-01, President, 2001-02, Past President, 2002-03..

Associate Editor/Editor, Library Administration and Management Journal, Library Administration and Management Division, Associate Editor, 1993-94; Editor, 1994-96

Library Administration and Management Association, Publications Committee, 1996-00, chair, 1998-00.

Library Administration and Management Association, Recognition and Awards Committee, 1997-00.

Association of College and Research Libraries, University Section, Board member, 1996-99

Library Administration and Management Division LAMASOURCE Taskforce, 1993-94

Library Administration and Management Division, PAS Supervisory Skills Committee, 1987-92, chair, 1990-92

Association of College and Research Libraries University Library Section, Communications Committee, 1991-92.

Association of College and Research Libraries University Library Section Promotion and Publications Committee Chair, 1988-89.

Machine Readable Reference Services DataBase Vendors Committee, 1981-1985.

Reference and Adult Services Business Reference Services Committee 1977-1981.

Greater Western Library Alliance
Chair of the Board, 2002, Board member 2001-2003.

Nebraska Library Association, 1987-
College and University Section, Secretary, Oct. 1989-Oct. 1991.

Virginia Library Association – 1978-1987.
University and College Section, Vice-Chair, 1985-1986, Chair, 1987.

Secretary Region – 1984.

CONSULTING

University of Hartford, Hartford, CT. 1990.
Analyzed the business library collection for the College of Business self-study in preparation for their AACSB review.

Veterans Administration, Central Library, Washington, D.C., 1982.
Analysis of Database search request form, developed system for evaluation of database searching.

Economics Research Associates, McLean, Virginia
Marketing research projects, 1980-82.

GRANTS AND CONTRACTS

National Science Foundation - "Towards Nebraska's Statewide Electronic Library: Planning the Future", co-principal investigator, November 1994 - October 1995, \$100,000.

National Agricultural Library - contract to analyze the document delivery system for NAL 1993-95, \$10,000.

University of Nebraska Foundation. Retrospective conversion of a portion of the Dewey collection, 1994. \$34,255.

HONORS

Selected to attend the UCLA Graduate School of Library and Information Science Senior Fellows Program 1993.

UNIVERSITY COMMITTEES (Selected list)

University of Nebraska-Lincoln

Council of Academic Dean's - 1996 -

Academic Senate - 1996 – 06

Search Committee, University of Nebraska Press Director, 2002, 2008

Search Committee, UNL Chief of Police, 2001

Selection Committee for Masters Week - 1996

International Academic Affairs Advisory Committees Council, 1993 - 98

University Teaching Award Selection Committee, 1993 - 97

University Grievance Committee 1991 - 93.

Search Committee, Vice-Chancellor for Academic Affairs 1991 - 92.

University Outreach Council 1989-90.

UNL Annual Combined United Way/CHAD Campaign 1988, 1989, 1998.

George Mason University

University Faculty Advisory Committee on the Budget, chair, 1985 - 86.

Library Faculty chair, 1985 - 86.

STATE COMMITTEES

Nebraska State Advisory Council on Libraries 2005-2010

COMMUNITY SERVICE

Girl Scouts – Homestead Council, Lincoln, Nebraska

Board member, 1996-05; Vice President for Fund Development, 1999-02; President, 2002-08.

Rotary Club # 14, Lincoln, Nebraska

Board member, 2009-2011

Secretary, Rotary Board, 2007-08

Long Range Planning Committee, 2006-08

Literacy Committee, Chair 2004-05

Attendance and Retention Committee 2004-06

Fellowship Committee 2001-02

United Way of Lincoln/Lancaster County, Nebraska

Chair, Women in Philanthropy, 2007-09