

Elaine L. Westbrook
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WORK EXPERIENCE

University of Nebraska-Lincoln; Associate Dean and Associate Professor

August 2008-Present

Administrates and coordinates long and short-term objectives for Technical Services, Research and Instruction Services, as well as Access and Branch Services departments of the Libraries. Provides leadership for library-wide assessment and evaluation initiatives and services. Serves as a member of the Libraries' management team, contributing to strategic planning efforts, program development and assessment, budget formulation and allocation of resources in support of the Libraries' mission. Represents the Libraries within the university, and on committees and forums at the state and national level.

Cornell University; Head of Metadata Services

October 2006- July 2008

Directed the Metadata Services Department, which provided metadata consultation, design, development, and data conversion services to support the digital collection management efforts of Cornell University Libraries (CUL), Cornell University, and University partners. Served as Library Technical Services (LTS) principal resource and spokesperson on matters related to metadata solutions for CU digital collections and networked resources. Develops cost models and marketing strategies for department services. Developed and maintained strategic alliances with other CUL units to maintain Metadata Services as an integral component of the digital collection management services offered by CUL. Worked with the Head of LTS to contribute to metadata policy development and system-wide implementation.

Cornell University, Technical Services, Mann Library; Senior Metadata Librarian

August 2005-October 2006

Provided metadata consultation, design, and development services to support CUL digital collection management efforts. Performed a leadership role among metadata librarians with regard to the above services and directly supervises the metadata librarian in the Metadata Services Consulting Unit and a smaller percentage of the network resource librarian in the E-Resources unit of Library Technical Services. Worked closely with staff throughout Technical Services and other divisions to provide access to the library's collections. Served as a primary metadata contact and library liaison with the College of Agriculture and Life Sciences and the College of Human Ecology faculty and staff; contributed to the library instruction program.

Cornell University, Technical Services, Albert R. Mann Library; Metadata Librarian

August 2000-August 2005

Analyzed new developments concerning metadata standards, and created and maintained repositories of non-MARC metadata i.e. CSDGM, Dublin Core, EAD, and TEI; Served as the metadata specialist for the Cornell University Geospatial Information Repository. Facilitated access to resources through original cataloging of materials in various formats according to local and national standards; conducted staff training sessions in areas related to cataloging and metadata; additional responsibilities included library instruction.

University of Pittsburgh; Digital Research Librarian and Latin American Cataloger

September 1998-August 2000

Collected metadata and created the relational database for the Historic Pittsburgh online plat map collection in the Digital Research Library; was responsible for encoding archival finding aids to current standards, applying the Encoded Archival Description (EAD) DTD and the International Standard for Archival Description-G (ISAD-G); was Hispanic/Latin American language cataloger responsible for original, adaptive, and difficult copy cataloging of materials in all formats in Spanish, Portuguese, and native Indian languages chiefly published in the Iberian Peninsula and Latin America.

Pittsburgh Public Schools, Belmar Elementary School; Technical Support Specialist

January 1996-June 1998

Monitored the computer network, the school homepage, troubleshooted, and repaired personal computers. Additional responsibilities included reviewing educational software, organizing and upgrading hardware and software; conducted technical and software training for students and teachers.

Carnegie Library of Pittsburgh, Music & Art Department; Clerk III & Clerical Supervisor

September 1991-January 1996

Supervised and managed clerical staff and volunteers. Duties included work scheduling, managing payroll, timecards, and all financial transactions. Monitored the circulation of audiovisual materials.

PROFESSIONAL ACTIVITIES

PRESENTATIONS

- **ACRL 14th National Conference**, L. Berard B., Gerlich, K. McDonough, G. Revie, E. Westbrook, "Using the READ Scale (Reference Effort Assessment Data): Capturing Qualitative Statistics for Meaningful Reference Assessment," March 14, 2009.
- **American Library Association**, ALCTS Cataloging Norms Discussion Group, "Access, Fear, and Change: Bringing Catalogers along in the Non-MARC Metadata Arena," ALA Annual, June 28, 2008."
- **Living the Future 7, Transforming Libraries Through Collaboration** "Metadata Infrastructure for Data Curation," Tucson, Arizona, May 1, 2008.
- **Purdue University Libraries**, "Data Curation: Problem and Promise," August 6, 2007.
- **Linguistics Society of America Symposium on Language Documentation**, Barbara Lust, Elaine L. Westbrook, Suzanne Flynn, Theresa Tobin, "Developing Adequate Documentation for Multi-faceted Cross Linguistic Language Acquisition Data," Boston, MA, July 9, 2005. Poster Presentation.
- **National Agriculture Library**, "Geospatial Resource Control through Metadata Management," Beltsville, MD, May 5, 2005.
- **USGS Policy Forum**, "Geospatial Data and Rights: ODRL Geospatial Working Group Activities," Washington DC, December 9, 2004.
- **Dublin Core 2003**, "Efficient Distribution and Synchronization of Heterogeneous Metadata for Digital Library Management and Geospatial Information Repositories," Seattle, WA, September 28, 2003.
- **LITA National Forum**, "Adding Value and Enhancing Access to GIS Repositories," Presenting with Jaime Martindale, Norfolk, VA, October 3-5, 2003.
- **Joint International Conference of the Association for Computers and the Humanities Association for Literary and Linguistic Computing**, "Creating a Virtual Center as an International Web-Based Interactive Infrastructure for Research & Teaching in the Language Sciences: A New Research and Library Collaboration," Presented with María Blume and Professor Barbara Lust, Athens, GA, May 29, 2003.

- **Black Caucus of the ALA**, "Everything You Wanted to Know about Metadata, but Were Afraid to Ask" Ft. Lauderdale, FL, August 14, 2002.
- **Digital Library Forum**, "Moving Geospatial Metadata to MARC & OAI: The CUGIR Model," Presented with A. Chandler, Pittsburgh, PA, November 16, 2001.
- **Cortland County GIS Group**, "Creating and Managing CSDGM," Cortland, NY, 2001.
- **ACRL Conference Presentation**: "E-Black Studies, Reflections on Content and Composition," Denver, CO, March 15, 2001.

PUBLICATIONS

- Elaine L. Westbrooks and Robert H. W. Wolfe (Editors) Metadata Fundamentals for all Librarians, 2nd Edition, Chicago: ALA, 2009. *Forthcoming*
- Barbara Lust, Suzanne Flynn, Maria Blume, Elaine Westbrooks, and Theresa Tobin. "Constructing Adequate Language Documentation for Multifaceted Cross-Linguistic Data: A Case Study from a Virtual Center for Study of Language Acquisition," in Language Documentation, Edited by Lenore A. Grenoble, The Netherlands: John Benjamins, 2008. *Forthcoming*
- Elaine L. Westbrooks and Keith G. Jenkins. Metadata and Digital Collections: A Festschrift in Honor of Thomas P. Turner, Ithaca: Cornell University Library, 2008. *Forthcoming*
- Elaine L Westbrooks. "Remarks on Metadata Management," *OCLC Systems and Services*. 21(1), 2005: 5.
- Diane Hillmann and Elaine L. Westbrooks (Editors). Metadata in Practice: Building the Diverse Digital Library, Chicago: ALA, 2004.
- Elaine L. Westbrooks, "Distributing and Synchronizing Heterogeneous Metadata in Geospatial Information Repositories for Access" in Metadata in Practice: Building the Diverse Digital Library, Ed. by Diane Hillmann and Elaine Westbrooks, ALA, 2004.
- Elaine L. Westbrooks, "A Vision of the Future: Cornell University's Geospatial Information Repository (CUGIR)" in Innovative Redesign and Reorganization of Library Technical Services: Case Studies and Paths for the Future. Ed. by Brad Eden, Libraries Unlimited, 2004.
- Adam Chandler and Elaine L. Westbrooks, "Distributing Non-MARC Metadata: The CUGIR Metadata Sharing Project," *Library Collections, Acquisitions & Technical Services*, Volume 26, Issue 3, Autumn 2002: 207-217.
- "Documentary Resources for African American History on the World Wide Web," *M.A.C.: Newsletter of the Midwest Archives Conference*, 27(3), Jan. 2000: 11-15.

GENERAL COMMITTEES, TEAMS & WORKING GROUPS

- City of Lincoln One Book - One Lincoln 2008/09 Committee, 2009.
- City of Lincoln Jazz in June Planning Committee, 2009-.
- City of Lincoln Abraham Lincoln Bicentennial Planning Committee, 2008-2009.
- UNL Graduate Student Library Advisory Board, 2009- (Convener)
- UNL Web Advisory Group, 2008-present
- UNL Information Technology Advisory Committee, 2008-present.
- UNL University Wide Assessment Committee, 2008-present
- UNL Libraries Data Curation Working Group, 2009- (Chair)
- ALCTS Library Resources & Technical Services Editorial, 2009-2011.
- ACRL, AFAS Cataloging Discussion Group Chair, 2009-2001.
- Board South Central Regional Library Council (SCRLC) Education and Training Advisory Committee, 2007-2008.
- Cornell University Libraries Data Working Group, 2007-present.
- Library Technical Services Senior Management Team, 2006-present.
- American Library Association Publications Advisory Board, 2004-present.
- Dublin Core Metadata Initiative, Environment Working Group, 2003-present.

- Cornell University Libraries Academic Assembly Steering Committee, 2005-2007.
- Cornell University Faculty Committee on Music, 2003-2007.
- Open Digital Rights Language, Geospatial Information Committee, 2004-2006.
- SUNY e-journal *Wagadu*, Technical Advisory Board, 2003-2008.
- Open Language Archives Community, Linguistic Types Working Group, 2002-2006.
- *OCLC Systems & Services: International Digital Library Perspectives* Editorial Advisory Board, 2002-2006.
- Cornell University Geospatial Information Repository Working Group, 2000-2006.
- Ans Van Tienhoven Travel Award Committee, 2005 (Chair).
- Cornell University uPortal Content Developers Working Group, 2003-2005.
- Task Group on the PCC Role in Metadata Training, 2003-2005.
- Cornell University Libraries Multimedia Implementation Team, 2002-2005.
- Cornell University Libraries Academic and Personnel Policy Committee, 2002-2004 (Chair).
- Cornell University Libraries Metadata Working Group Steering Committee, 2001-2004, (Chair) & 2007-2008 (Chair).
- Albert R. Mann Library Webpage Committee, 2001-2003.
- Cornell University Libraries Models for Academic Support 2010, Metadata Committee, 2003.
- Cornell University Libraries Dublin Core Mapping Group, 2002.
- Black Caucus of ALA Technical Advisory Committee, 1999-2002, 2009-present

SEARCH COMMITTEES

- UNL Chief Information Officer Search, 2009.
- Cornell Carl A. Kroch University Librarian Search, 2008.
- Cornell University Library Metadata Librarian Search, 2007 (Chair).
- Cornell University Libraries Assistant/ Associate University Librarian for Scholarly Communications and Collections Search, 2006.
- Albert R. Mann Library Metadata Librarian Search, 2005 (Chair) & 2002.
- Albert R. Mann Library GIS Librarian Search, 2000 & 2004.
- Albert R. Mann Library Reference Librarian Search, 2001.
- John Henrik Clarke Africana Library Head Librarian Search, 2001.

MEMBERSHIPS & AWARDS

- Member – Nebraska Library Association, 2008-present
- Member – Mountain Plains Library Association, 2008-present
- Fellow - ARL Leadership and Career Development Program, 2007-2008.
- Member - Association for Library Collections & Technical Services, 2000-present.
- Member - Black Caucus of the American Library Association (BCALA), 1997-present.
- Member - American Library Association (ALA), 1998-2003 and 2006-present.
- Recipient - SUNY Chancellors Award for Excellence in Librarianship, 2005.
- Recipient - Ans van Tienhoven Travel Award to China, 2004.
- Member - Association of College and Research Libraries, 1998-2003, 2008-present.
- Recipient - Cornell University Libraries Internal Grant Award, 2000-2001.
- Recipient – Student Fellowship, University of Pittsburgh University Library System / Graduate School of Information Science, 1998-2000.

GRANTS

- IMLS Grant, Co-Principle Investigator with Michael Witt, "The Impacts and Opportunities of e-Science Aggregations for Digital Librarianship," 2009-2011, *pending*.

COMMUNITY SERVICE

- City of Lincoln One Book - One Lincoln 2008/09 Committee, 2009.
- City of Lincoln Jazz in June Planning Committee, 2009-.
- City of Lincoln Abraham Lincoln Bicentennial Planning Committee, 2008-2009.
- Ithaca Youth Bureau Friends Committee, 2008.

ADDITIONAL TRAINING / EDUCATION

- Crucial Conversations, Cornell University Libraries, 2008.
- Rolling Out the Big Red Carpet, Part I & II, Customer Services Training, Cornell Organizational Services, 2005 & 2006.
- Project Management Methodology, Cornell Organizational Services, 2005.
- Supervisor Training Program, Cornell Organizational Services, 2005.
- "XML & XSL Overview," Cornell University Library Workshop, 2002 & 2004.
- "CGI and PERL Programming," Tompkins County Community College, 2003.
- CS 502: Computing Methods for Digital Libraries, Cornell University Department of Computer Science, 2001.
- CSS 420: Geographic Information Systems, Cornell University Department of Crop and Soil Sciences, 2001.

EDUCATION

University of Pittsburgh, Pittsburgh, Pennsylvania

- Bachelor of Arts: Linguistics, 1998
- Masters of Library and Information Science, 1999