

### **Senior Research Associate**

- Contract length = up to 3 years, depending on funding term and availability
- Renewable
- Benefits eligible if appointed at .5 FTE or more
- All units have to define any additional minimum qualifications beyond an earned doctorate or the appropriate terminal degree, e.g. years of post-doc experience, a record of demonstrated superior performance, etc.
- Typically entire apportionment in research, but majority apportionment must be in research
- Position funded primarily from grant or other extramural funds
- Outside promotion track, but may apply for openings in promotion track as they are available/advertised

### **Research Assistant Professor**

- Contract length = up to 3 years, depending on funding terms and availability
- Renewable
- Benefits eligible if appointed at .5 FTE or more
- Earned doctorate or appropriate terminal degree, and experience and demonstrated independence in research dissemination required
- Typically entire apportionment in research, but majority apportionment must be in research and must be above common apportionment in research assigned to faculty on tenure track in the unit
- Position typically funded primarily from grant or extramural funds

### **Research Associate Professor**

- Contract length = up to 5 years, depending on funding terms and availability
- Renewable
- Benefits eligible if appointed at .5 FTE or more
- Earned doctorate or appropriate terminal degree required
- Evidence of scholarly contributions to advancing the field
- Progressive development of excellence in research that has had significant impact on the field
- Evidence of leadership in research, with criteria to be determined by the department. Evidence might, for example, include graduate student and post doc mentoring, invitations for national meeting presentations, etc.
- Typically entire apportionment in research, but majority apportionment must be in research and must be above common apportionment in research assigned to faculty on tenure track in the unit
- Position typically funded primarily from grant or extramural funds

### **Research Full Professor**

- Contract length = up to 5 years, depending on funding terms and availability
- Renewable

- Benefits eligible if appointed at .5 FTE or more
- Earned doctorate or appropriate terminal degree required
- Evidence of sustained, substantial scholarly contributions to advancing the field
- Progressive development of an independent research agenda, distinguished by excellence, evidenced, e.g., by success in attracting funding, successful placement of graduate students and post docs
- Very high performance standard
- Minimum expectation is for national visibility for candidate's research
- Typically entire apportionment in research, but majority apportionment must be in research and must be above common apportionment in research assigned to faculty on tenure track in the unit
- Position typically funded primarily from grant or extramural funds