

## SUPPORT OFFICES AND ORGANIZATIONS

Academic Rights and Responsibilities Committee (ARRC) – This is a Faculty Senate committee that provides confidential advice regarding a faculty member's grievance or concern relating to academic freedom, conditions of employment, or professional conduct. If an investigation or formal proceeding is requested, ARRC will convene the appropriate committee.

<http://www.unl.edu/asenate/committees/ARRPsyl.pdf> (2008-09 Members).

Office of Academic Affairs (AA) – Associate Vice Chancellor Evelyn Jacobson is the contact person regarding policy and procedure for appointing and retaining AA faculty and addressing their concerns (i.e., leaves, promotion and tenure, tenure interruption, etc.) <http://www.unl.edu/svcaa/>

Institute for Agriculture and Natural Resources (IANR) – Associate Vice Chancellor Susan Fritz is the contact person regarding policy and procedure for appointing and retaining IANR faculty and addressing their concerns (i.e., leaves, promotion and tenure, tenure interruption, etc.) <http://ianrhome.unl.edu/>

Human Resources (HR) – Nanda Ramanathan, Director of Employee Relations, is the contact person for managerial/professional and office/service staff concerns and grievance procedures. <http://hr.unl.edu/>

Americans with Disability Act (ADA) – Jill Flagel, Director of Faculty/Staff Disability Services at UNL, and Christy Horn, ADA/504 Compliance Officer, are the contact persons for questions relating to proper service to those with disabilities. <http://www.unl.edu/equity/> .

Student Judicial Affairs – Matt Hecker, Dean of Students, is the contact person for issues involving student rights, entitlements, and discipline procedures for violations or issues relating to the Student Code of Conduct; violations of civil law on campus; or when off campus misconduct adversely affects the University's pursuit of its educational purposes. <http://stuafs.unl.edu/ja/>.

Equity, Access and Diversity Programs (EADP) – Linda Crump, Assistant to the Chancellor, and Jill Flagel, Director of Faculty/Staff Disability Services at UNL are the contact persons for concerns from students, faculty and staff regarding campus climate, and they investigate allegations of illegal discrimination and sexual harassment. EADP insures the institution's compliance with all mandated regulations. <http://www.unl.edu/equity/>

International Affairs (IA) – Harriet Turner, Director, is the contact person for students, faculty and staff with questions or concerns regarding international regulations and immigration laws, international faculty hires, study abroad,

hosting international students and scholars, and resources and opportunities for internationals. <http://www.unl.edu/iaffairs/index.shtml>

Employee Assistance Program (EAP) – Floyd Sylvester, Director, is the contact person for faculty and staff with personal, family, or work related problems; supervisors needing assistance with employee relations; and for those in need of the Emergency Loan Fund. <http://hr.unl.edu/general/eapstaff.shtml>

Counseling Center (CAPS) – Robert Portnoy, Department Head, is the contact person for students with concerns or questions regarding counseling and therapy. <http://www.unl.edu/health/students/caps/>