

(a) Original Plan	(b) Actions taken by the institution	(c) Dates	(d) Explanation of partial or noncompletion
1. Meeting minority hiring goals through an independent review by the office of affirmative action during each hiring process in compliance with the Board of Regents and campus Affirmative Action plans.	See 3.2.1b	Annually since 1998	N/A
2. Improve the number of minority graduates available for employment at the University of Nebraska.	Create a graduate program through Teachers College and Athletic Medicine to train minority graduate students as prospective trainers at the university or other institutions. The Athletic Department (as of 1999) provides stipends for ethnic minorities to attend the university.	Annually since 1998	N/A
3. Career placement for minority student-athletes.	Through university-wide career fair and minority career fair, minority student-athletes are made aware of opportunities for internships and full-time employment.	Annually since 1998	N/A
4. Assist minority student-athletes with transition issues.	The Athletic Department has a very well-developed program of support for incoming student-athletes. (Section 3.3 <i>Student Welfare Issues</i> highlights many of the programs and activities designed to assist minority athletes with transition issues. Through promotional sponsorship and financial support of university wide and the Athletic Department events, minority student-athletes are encouraged to become involved and are included in a myriad of events promoting diversity and the multicultural nature of the campus.	Annually since 1998	N/A
5. Assist with recruitment efforts of minority graduate/teaching assistants and faculty members.	The Athletic Department provides financial sponsorship of a graduate assistantship in the Department of Communication Studies. Whenever appropriate, student-athletes are exposed to instructors of color in the courses they take as students, and also participate in the search process for new faculty of color.	Continuous since 1998	N/A