

Chancellor's Policy Memorandum 2009-01

University of Nebraska-Lincoln Lactation Support Program

I. Statement of Principle

The University of Nebraska-Lincoln recognizes the importance of supporting new mothers who wish to continue to breastfeed while they are at work or attending school. The University acknowledges the health benefits of breastfeeding and believes that the University should make private, accessible, and comfortable lactation rooms available to its employees and students who want to express milk while on campus and away from their infant.

II. Program Details

a. Lactation Spaces – Semi-private

There are several spaces on the UNL Campus that are designated as semi-private lactation rooms. The spaces are located in areas that, through the use of screens and other devices, are semi-private but do not require a key or any form of permission for entry. Each space is equipped with a comfortable chair, a table, and an outlet. Locations of these spaces are available [here](#).

b. Lactation Rooms - Private

This program uses a zone approach. Lactation rooms are located around campus so that a person wanting to use a room is within a 5-10 minute walking distance.

A student or employee wanting access to a room should contact the person listed with the preferred room to schedule use of the room, arrange access to the key, and obtain a privacy door-hanger. Room locations can be found [here](#). Because most of these rooms are used for other purposes during the day, there may be a need for some flexibility in scheduling.

In the future, the campus will make every effort to identify rooms that can be scheduled for lactation rooms in new buildings as part of the planning process.

Lactation room users are responsible for bringing their own equipment and cleaning up after each use.

c. Refrigerators

University Housing has a limited number of small refrigerators that may be borrowed for milk storage during the period of lactation. The refrigerators are 3.5 cubic ft. or 2.0 cubic ft. and may be borrowed without charge and with free delivery and pick-up. The refrigerator must be returned in the same condition that it was borrowed or the user will be charged for cleaning and possibly replacement. To arrange to borrow a refrigerator, please call the Housing Facilities Operations Office at 472-3561.

d. Time Away from Work

Supervisors should attempt to be flexible and provide reasonable accommodation to support the needs of nursing mothers. For some, expressing breast milk may be a physical necessity. Employees, in consultation with their supervisors, are permitted to flex their work schedules for the purposes of lactation.

SEMI-PRIVATE LACTATION ROOMS ON UNL CAMPUS

Campus Map is available here: <http://www1.unl.edu/tour/>

CITY CAMPUS	Room #	Description
Canfield Admin Bldg	25	Lower Level Women's lounge
City Union	141	First floor Women's lounge
Henzlik Hall	18	Single restroom on the West end of the basement
Nebraska Hall	W170.2	Lounge attached to Women's restroom
Oldfather Hall	105	Lounge attached to the Women's first floor restroom
EAST CAMPUS		
East Union	311	Third floor Women's lounge
Home Econ Bldg	110	Lounge attached to the Women's first floor restroom
Animal Science bldg	A207	Second floor Women's restroom next to the elevator
Children's Center	Whittier annex	Ask Receptionist. Refrigerator available.

PRIVATE LACATION ROOMS ON UNL CAMPUS

Campus Map is available here: <http://www1.unl.edu/tour/>

CITY CAMPUS	Room	Contact	Phone #
Alexander Building	135 ALEX	Lorraine Moon	472-6082
Andrews Hall	132 Andrews	Elaine Dvorak	472-3191
Andersen Hall	138 AND	Judy Yeck	472-3043
Architecture Hall	109 ARCH	Geri Wesely	472-9215
Behlen/Brace/Ferguson	117 Ferguson	Patricia Christen	472-6072
Bessey	214 B	Karl Baumgarten	472-2601
Burnett	76 Burnett	Roxane Earnest Claudia Price-Decker	472-7789 472-7785
Campus Recreation	49A Campus Rec	Tony Hernbloom Sally Pfeiffer	472-8870 472-3467
Canfield	204 ADMS	Renee Hagerman	472-0298
CBA	336 CBA	Krista Hoover	472-9013
City Union	338 NU	Jan Deeds	472-2598
Facilities Management	Room 108 942 N. 22 nd Street	Olivia Thoreson	472-5848
Hamilton Hall/Manter	831	Dodie Eveleth	472-5312
Landscape/Business Services	125C 1700 Y Street	Rhonda Zugmier or Barb Carley	472-3322
Love Library	South 219 LL	Circulation Desk	472-9568
Manter Hall	330 MANT	Roddy Spangler	472-2720
Nebraska Hall	W141 NH	Lori Strattmann	472-7072
Oldfather Hall	727A	Lori Ratzlaff	472-3631
Visitors Center	108 RVB	Annette Wetzel	472-8524
Seaton/Benton	302 Seaton	Nancy Knapp	472-1663
Sheldon/Lied	Dressing Room B	Lynn Doser	472-3387
Schorr Center	209 Schorr	Marilyn Augustyn	472-1039
Westbrook	107 WMB	Susan Tribby	472-6845

EAST CAMPUS	Room	Contact	Phone #
Ag Hall/Ag Comm	201B	Murd Holland	472-2871
Animal Research facility	124 VBS	Lee Johnson	472-2952
Animal Sciences	C-221	Vicky Kobes	472-9398
Barkley	202C Barkley	Heidi Menard	472-3956
Chase	219A Chase	Diann Young	472-1413
College of Dentistry	Room 47.4	Jena Jarow	472-1450
CY Thompson/BioChem	207 CYT	Julie Kirk	472-4406
East Union	Small interview room	Gerry Van Ackeren Nancy Bulin	472-9627 472-1776
ETV	2nd Floor	Vicky Remppe	472-9333 Ext. 760
Filley Hall/Food Industry	51A	Reception Desk	472-2832
Home Econ/Leverton	110 HE	David Giraud	472-7965
Hardin Hall			
Keim/Plant Sciences	279A	Karen Kreider	472-2811
N. Greenhouses/seed lab/ Bio Engineering/EHS	214 EH	Marissa Young	472-8687
Law College	159 Law	Patty Sprague	472-2161
Splinter Laboratory	138 SPL	Dave Morgan	472-2442
Virology	102 MORR – secure building, Morrison employees only	Michele Machow	472-1714