

**University of Nebraska – Lincoln  
Academic Planning Committee  
Closed Meeting**

**Approved Minutes  
September 23, 2009**

Members Present

John R. Bender	Barbara Couture	Shelley T. Fuller
William J. Nunez	Craig J. Eckhardt	Andrew John (Jamie) Radcliffe
Gary L. Cunningham	Jennifer I. Brand	Megan Collins
Dwayne Ball	Miles Taft Bryant	Jennifer Mostek
Jeffrey F. Keown		

Members Absent

John C. Owens	David Allen	Prem S. Paul
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Others Attending

Harvey Perlman, Guest, Chancellor, University of Nebraska–Lincoln

Bender stated there was a quorum and called the meeting to order at 1:33 p.m.

Discussion of Questions to Address to Chancellor Perlman (if needed)

Bender called for a closed session. He announced that Chancellor Harvey Perlman would join APC membership later in the meeting for discussion and a question and answer session if needed. Nunez noted that if there were no questions for Chancellor Perlman, the Chancellor's office had already been forewarned that Chancellor Perlman's attendance might not be needed. [Cunningham arrived] Bender inquired if there were any questions for the Chancellor to address. Discussion ensued and concluded with question formulation. [Nunez left to inform the Chancellor's office that Chancellor Perlman would still need to join APC membership later in its meeting]

Discussion of FY 2010 Budget Reductions and Structural Changes

Bender outlined the order of the meeting. Bender reviewed the University of Nebraska-Lincoln FY2010 Proposed Budget Reductions spreadsheet and the University of Nebraska-Lincoln Proposed Budget Reductions and Structural Changes June 2009 Narrative Summary document [attached to permanent record] in each member's handout binders. It was determined to use these documents – in particular the spreadsheet – for discussion of each proposed budget item. Bender indicated there were additional documents in each member's handout packets as a result of the September 18 Hearing. [Nunez returned and confirmed Chancellor Perlman's attendance later in the meeting] Discussion and voting ensued over the proposed budget items (see items below) until the meeting was adjourned for a break at 2:42 p.m.

## Academic Affairs

### College of Arts and Sciences

- Eliminate state funding support to the Speech Workshop – APC endorsed the \$9,546 proposed elimination of state funding to the Speech Workshop. *Passed without dissent.*
- Eliminate all state funding support for the JUMP Program. Reduction of 1.0 FTE staff position in the Department of Mathematics – APC endorsed the proposed \$63,789 elimination of all state funding support for the JUMP Program and proposed reduction of a staff position in the Department of Mathematics. *Passed without dissent.*

### College of Business Administration

- Eliminate .50 FTE Coordinator of the Agribusiness Program position – APC endorsed the proposed elimination of the coordinator position totaling \$28,862. *Passed with one dissent.*
- Reduce number of MBA students supported with assistantships in the Agribusiness Program – APC endorsed the proposed reduction of \$50,000 Graduate Assistant funding that will eliminate assistantships for five Masters level students. *Passed without dissent.*
- Elimination of vacant line 1.0 FTE position – APC endorsed the proposed elimination of \$26,632 vacant line position. *Passed without dissent.*

### College of Engineering

- Eliminate vacant 1.0 FTE accounting specialist position and combine 2.0 FTE positions of research analysis specialist and software/hardware development specialist into a single position in the Dean's office support staff – APC endorsed proposed elimination and combination of positions in the Dean's office support staff totaling \$71,220. *Passed without dissent.*
- Combine ME, IMSE, EM (Mechanical Engineering, Industrial and Management Systems Engineering, Engineering Mechanics) departments and eliminate 3.0 FTE administrative support staff positions – APC endorsed the proposed reduction of the administrative support staff positions totaling \$106,156. *Passed without dissent.*

As listed above, the APC approved the reduction of the administrative support staff positions in the College of Engineering. However, based on testimony provided by the Dean of the College of Engineering, the Committee moved and approved to require that the proposed merger of the departments follow the standard academic approval procedure, which includes submitting the proposed merger for review of the APC at a later date.

### Hixson Lied College of Fine and Performing Arts

- Eliminate of .30 FTE clerical support for the Dance Program – APC endorsed the proposed \$6,000 elimination of clerical support. *Passed without dissent.*

### College of Law

- Eliminate 1.0 FTE vacant faculty line – APC endorsed the proposed elimination of \$97,456 vacant faculty line. *Passed without dissent.*

### Universities Libraries

- Decrease staffing in technical services by elimination of 2.0 vacant staff positions – APC endorsed the \$67,803 proposed decrease in staffing by elimination of two vacant staff positions. *Passed without dissent.*

### College of Education and Human Sciences

- Eliminate vacant .10 FTE position in Educational Administration Gerontology courses – APC endorsed the proposed elimination of \$15,697 vacant position. *Passed without dissent.*
- Reduce budgets for adjuncts and part-time faculty in the Department of Teaching, Learning and Teacher Education – APC endorsed the proposed budget reductions totaling \$32,314. *Passed without dissent.*
- Reduce operating funds and student hourly workers in the Department of Educational Psychology – APC endorsed the proposed reduction of \$26,138 in operating funds and student hourly workers. *Passed without dissent.*
- Reduce clerical staffing in the summer in the main office in the Department of Child, Youth and Family Studies from a 12-month to a 9-month appointment – a .25 FTE staff position reduction – APC endorsed the proposed \$8,729 reduction in clerical staffing position. *Passed without dissent.*
- Reduce Family Consumer Science Education faculty line (lecturer) in the Department of Child, Youth and Family Studies – APC endorsed the proposed reduction of the \$4,362 faculty line (lecturer). *Passed without dissent.*

### Institute of Agriculture and Natural Resources (IANR)

#### Agricultural Research Division (ARD)

- IANR will reduce technical funding support to ARD scientists by eliminating 25% of ARD state funding for research technicians and technologists, which is not intended to eliminate any positions; however, 25% of the funding for these position will be eliminated – APC endorsed the proposed reduction of \$487,915 technical funding support to ARD scientists. *Passed without dissent.*

The APC reconvened at 3:15 p.m. Bender stated there was a quorum and called the meeting to order.

#### Continue Discussion of FY 2010 Budget Reductions and Structural Changes

Bender called for a closed session. Chancellor Perlman arrived at 3:15 p.m. for discussion and a question and answer session with the APC. Bender welcomed Chancellor Perlman to the meeting. Discussion ensued. Bender thanked Chancellor Perlman for coming to this meeting and Chancellor Perlman thanked APC membership for time spent on the budget process. [Chancellor left]

Discussion and voting on proposed budget reduction items continued on the proposed budget items. Each item discussed and the result is listed below.

#### College of Arts and Sciences

- Reduction in the budget of the College of Arts and Sciences through reorganization and strategic program cuts – APC endorsed to return the proposed \$276,667 reduction in the budget of the College of Arts and Sciences back to the Dean with the requirement that it be brought back to the APC by February 1, 2010. *Passed without dissent.*
- Reduce faculty administrative stipends for coordinators of Asian Studies, African American Studies, Latino and Latin American Studies, and Native American Studies – APC endorsed to return the proposed budget faculty administrative stipends for coordinators of \$10,453 back to the Dean for reconsideration within the context of the larger college reduction by February 1, 2010. *Passed with one dissent.*

The APC heard testimony from the Dean of the College of Arts and Sciences regarding the proposed reduction to the budget of the College of Arts and Sciences. The Dean indicated that adequate time and faculty involvement regarding the budget deduction process was not available. Therefore, he indicated the college will develop a detailed plan for the proposed cut by February 1, 2010. The APC moved and approved returning this recommendation - Reduction in the budget of the College of Arts and Sciences through reorganization and strategic program cuts - back to the Dean of the College of Arts and Science with the requirement that it be brought back to the APC by February 1, 2010.

The APC also heard testimony from A&S faculty concerned about the potential risk of diminishing diversity on this campus with the elimination of the faculty administrative stipends for coordinators of Asian Studies, African American Studies, Latino and Latin American Studies, and Native American Studies. The APC understands and is very supportive of the university's efforts to enhance campus diversity. Further, the committee expressed empathy for the Dean in his assessment of these programs as compared to others within the College. Metrics included the workload of other faculty members who carry on similar types of activities and are not similarly compensated, a low student – faculty ratio, and the low number of majors and degree awards.

However, the APC is troubled by singling out these cuts when other, much larger cuts within the College still need to occur (\$276,667). Therefore, the APC moved and approved to return the proposed budget reduction item - Reduce faculty administrative stipends for coordinators of Asian Studies, African American Studies, Latino and Latin American Studies, and Native American Studies - to the Dean for reconsideration within the context of the larger college reduction by February 1, 2010.

Bender announced a conclusion of the discussion of the proposed budget items and that a letter would be drafted to Chancellor Perlman from the APC stating the above. [attached to permanent record]

The meeting adjourned at 4:08 p.m.

Respectfully submitted,

Michelle (Shelly) Green  
APC Coordinator