

EXECUTIVE COMMITTEE MINUTES

Present: **Bender, Dawes, Fech, Konecky, Lee, Leiter, Purcell, Reisbig, Rudy, Steffen, Vakilzadian, Woodman**

Absent: **Hanrahan**

Date: **Tuesday, June 21, 2016**

Location: **203 Alexander Building**

Note: **These are not verbatim minutes. They are a summary of the discussions at the Executive Committee meeting as corrected by those participating.**

1.0 Call to Order

Woodman called the meeting to order at 2:32 p.m.

3.0 Approval of June 7, 2016 Minutes

Purcell moved for approval of the revised minutes. Motion seconded by Konecky and approved by the Executive Committee.

4.0 Unfinished Business

4.1 Response from President Bounds and Chancellor Green on Letter Recommending Improvements in Benefits

Woodman commended President Bounds and Chancellor Green for their rapid responses. Lee was thankful for the explanation regarding state allocations. Woodman stated tuition reimbursement policies were quite varied in the Big 10, and that we should advocate for most generous policies. Lee, Purcell and Leiter supported that it would be helpful to have some assistance for graduate hours and/or spouses. Vakilzadian asked if perhaps a dollar equivalency might be an option (i.e., could the equivalent cost of 15 UG hours be applied to other programs?).

Woodman reported he had a conversation with Carmen Mauer about a Regent attending an Executive committee meeting. He identified that compensation and benefits would be an appropriate topic for meeting with Chancellor Green and/or a Regent.

Konecky mentioned the need to make the on-campus childcare more available, both in number of slots and in the distribution of those slots to both staff and graduate students. This would be attractive to both potential graduate students and to faculty.

Rudy spoke that some Big 10 schools have gone to biometric tests for insurance plans, and that he felt that this was a slippery slope to allow to happen. He stated that if it should be suggested as a condition for health care benefits it should be resisted. Further, Rudy stated that some Big 10 schools give a small subsidy on health care benefits to faculty/staff who belong to the rec center and that this might be a possibility to consider for UNL. Konecky stated she would like discussions to also be extended to non-campus

health and fitness facilities. Lee asked if the last report from the Chancellor's Commission on the Status of Women included any concerns about child care.

5.0 New Business

5.1 Report on Board of Regents Meeting

Woodman reported John Bender had mentioned that President Bounds was amenable to the Faculty Senates participating on the Regents academic and business committees. Woodman said he raised the issue with Carmen Mauer at the May Regents meeting who indicated that she had no knowledge of this. Woodman stated that he would follow-up with President Bounds.

5.2 Agenda Items for Chancellor Green

- Searches for Vice Chancellor of IANR and Executive Vice Chancellor/Provost, Dean of Graduate Studies
- Who will VC for Finance and VC for Student Affairs report to in upper administration reorganization?
- Are there any differences in hiring process between academic units, regarding input from search committees, chairs and deans?
- How will you balance cluster hires to create new disciplines and allowing deans to distribute available lines to support areas of growth and need?
- How many vacancies need to be filled due to last year's VSIP and how will these positions be filled?
- How does he plan to accelerate enrollment?
- Plans to increase the number of faculty with student enrollment increases
- Broader meaning of rigor, beyond students taking 15 credit hours per semester
- Were there items in the Black Lives Matters meetings with the previous Chancellor that might impact curricula and programs?
- Next step for Extension Educator Resolution
- LR 509 interim study to examine the funding history, programs and services offered by the Cooperative Extension Service of the University
- Reaction to study on the Athletics department; plans to hold Director Eichorst accountable for making progress towards meeting suggestions for improvement. Any comment or updates regarding the two Title IX complaints regarding athletics?
- Services to improve student retention
 - Completeness of the tutorial services on campus
 - Restoration of teaching and learning center ever be considered again
 - Feedback from Explore Center
- What is his first 100 day plan for UNL?
- Planning processes for the short, medium and long term goals he discussed in the Executive Committee's interview with him
- Would he consider presenting the yearly university budget to the Senate and Senate exec in a broad, general white paper?

5.3 Dean of Engineering Transition

Vakilzadian described the faculty response to the transition as being a “bold action” and that faculty did not have advance notice. He stated that Interim Dean Perez has not set a meeting date with faculty yet. He probably will do so soon. He noted that faculty were included in Dean Wei’s 5 year review.

5.4 Executive Committee Retreat

A tentative date of Wednesday, August 17th was identified.

5.5 Revisions to UNL Bylaws

Steffen indicated that the Regents bylaws do not require the Chancellor to meet with the Executive Committee. He stated that we need to consider wording to be added into the bylaws.

The meeting was adjourned at 4:10 p.m. The next meeting of the Executive Committee will be on Tuesday, July 5, 2016 at 2:30 pm. The meeting will be held in 203 Alexander Building. The minutes are respectfully submitted by Jeff Rudy, Executive Committee Member.