

## EXECUTIVE COMMITTEE MINUTES

**Present:** Baesu, Bearnese, Billesbach, Buan, Eklund, Gay, Herstein, Kolbe, Krehbiel, Minter, Weissling, Woodman, Zuckerman

**Absent:**

**Date:** Tuesday, November 30, 2021

**Location:** Nebraska Union, Chimney Rock Room

**Note:** These are not verbatim minutes. They are a summary of the discussions at the Executive Committee meeting as corrected by those participating.

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### 1.0 Call (*Kolbe*)

Kolbe called the meeting to order at 2:33 p.m.

### 2.0 Announcements

#### 2.1 EVC Search Update

Kolbe reported that the EVC search committee met and reviewed the applications and developed a short list of the candidates. He noted that an announcement should be made in the beginning of next week.

### 3.0 Approval of November 16, 2021 Minutes

Kolbe asked if there were any revisions to the minutes. Hearing none he asked for a motion to approve the minutes. Buan moved to approve, and Minter seconded the motion. The minutes were approved by the Executive Committee.

### 4.0 Unfinished Business

#### 4.1 Interview Questions for EVC Candidates

The Executive Committee reviewed the questions for the EVC candidates to determine what would be priority questions that should be asked given that the interview will more than likely be for only 45 minutes.

### 5.0 New Business

#### 5.1 Letter of Support for Chancellor Green

Kolbe asked the Executive Committee if a letter stating support for Chancellor Green should be sent to each of the Regents given the Governor's recent negative comments about the Chancellor and the Commitment to Action plan. The Committee then reviewed and revised a draft letter. Minter moved that the Executive Committee support the letter but allow Kolbe to tweak it if needed. Zuckerman seconded the motion. Motion approved by the Executive Committee.

The Executive Committee then discussed whether the letter should be read to the Board of Regents at the December 3 Board meeting. Buan moved that the letter be read to the Regents at the meeting and the motion was seconded by Baesu. There was further

discussion about whether Kolbe should read the letter to the Regents. Minter called the question. The motion was approved by the Executive Committee.

The Executive Committee then discussed whether a summary of the letter should be sent to the faculty suggesting either writing to the Board of Regents a letter of support for the Chancellor or to appear at the Board of Regents meeting on December 3<sup>rd</sup> if they wish to do so. Woodman moved to send a notice to the faculty encouraging them to either write a letter to the Regents or to attend the meeting. Motion seconded by Buan and approved by the Executive Committee.

## **5.2 Update on Budget Model Advisory Committee (Minter)**

Minter reported that she is serving on the Budget Model Advisory Committee (BMAC) as the Executive Committee's representative and noted that the Faculty Senate lobbied for this committee to be created. She stated that the BMAC will make recommendations to the Chancellor on the budget modeling process. She pointed out that there are 19 members on the committee consisting of faculty, administrators, and staff.

Minter reported that the BMAC is looking at how the budget formula could be used in the incentive-based budget model to support the nine cross-college research centers. She pointed out that funding these centers is complicated because they cannot be supported through a flat-rate tax, but she stated that the BMAC is working to resolve the issue.

Minter stated that working on the BMAC has been a good experience and members are well prepared for the meeting having read all the necessary material and thought hard about the issues that the Committee is focusing on. She noted that another issue the BMAC is considering is how we continue to sponsor research and interdisciplinary work given that the budget model is not conducive to funding multiple units in different colleges.

Minter stated that it is good to have faculty presence on the BMAC and it was helpful to have EVC Spiller on it because of her experience with an incentive-based budget model. She noted that Professor Bloom and VC Nunez currently co-chair the BMAC.

## **5.3 Protocol for Funeral Announcements**

Bearnes reported that recently an Extension Educator passed away suddenly, and another Extension Educator's spouse passed away and she stated that an announcement about grief counseling was issued before there was even notification of the deaths. She asked if there were any University protocols relating to notification of the faculty and staff of a unit if an employee of the unit dies. She suggested that there should be some kind of procedure which treats the deceased with respect and compassionately notifies the individual's colleagues.

Griffin reported that she checked with AVC Currin from Human Resources, and he stated that there are no University protocols that he is aware of but suggested contacting University Communications to see if there are any protocols for an obituary being published in Nebraska Today. Buan stated that she thinks if a protocol is developed it

would be handled by Human Resources. Minter suggested asking Associate to the Chancellor Zeleny about how these matters are handled. The Executive Committee agreed to discuss the issue with the Chancellor when it meets with him again in December.

#### **5.4 December Senate Meeting**

The Executive Committee reviewed the agenda for the December 7 Senate meeting.

The meeting was adjourned at 4:58 p.m. The next meeting of the Executive Committee will be on Tuesday, December 7, 2021, immediately following the Faculty Senate meeting. The meeting will be conducted by Zoom. The minutes are respectfully submitted by Karen Griffin, Coordinator and Kelli Herstein, Secretary.