

EXECUTIVE COMMITTEE MINUTES

Present: Bearnes, Boudreau, Eklund, Kolbe, Kopocis, Krehbiel, Latta Konecky, Lott, Minter, Paul, Weissling, Zuckerman

Absent: Baesu

Date: Tuesday, February 21, 2023

Location: Nebraska Union, Big Ten Conference Room

Note: These are not verbatim minutes. They are a summary of the discussions at the Executive Committee meeting as corrected by those participating.

1.0 Call (*Minter*)

Minter called the meeting to order at 2:33 p.m.

2.0 Announcements

2.1 Emergency Preparedness

Griffin reported that Director Mark Robertson, Emergency Preparedness, will be speaking and answering questions at the March 7th Faculty Senate meeting. She noted that he has been asked to focus preparedness in case of an active shooter.

2.2 Academic Freedom Presentation

Minter reported that Professor Schleck, English, and Christopher Newfield, Emeritus Professor of the University of California, Santa Barbara will be speaking about academic freedom on April 20th 5:30-7:00 p.m. at the Sheldon Museum of Art, in the Ethel S. Abbott Auditorium.

3.0 Approval of February 14, 2023 Minutes

Minter suggested a few changes to the minutes after which she asked for approval of the minutes. Eklund moved for approval and Boudreau seconded the motion. The minutes were then approved by the Executive Committee.

4.0 Unfinished Business

4.1 Update on EM 16

Minter reported that she had a meeting with Chancellor Green who was interested in hearing about the Faculty Senate's discussion and proposal to create an ad hoc committee to hopefully work with the President's Office to refine EM 16. She noted that he is paying attention to the concerns that are being raised and that he understands the frustration about the revised policy.

Minter stated that she has received replies from some of the other Big Ten schools about their cybersecurity policies and what programs they use for security. She reported that she has heard from Penn State, the University of Iowa, and the University of Minnesota. She stated that they said they have had similar concerns and conversations of the last few

years about the issue. She stated that one of the universities uses Falcon MalQuery and the University of Iowa recently updated their use of computers policy and they have an advanced malware detector, but it is not required to be installed on their personal devices. She noted that if they want to connect to various university services there are multiple levels of authentication they are required to use. She stated that Penn State uses Defender Advanced threat detection, and they had discussions several years ago after they experienced several security breaches. None of the Faculty Senate Presidents at these universities knew whether their university has cybersecurity insurance.

Minter stated that she sent the AAUP group's documents that were shared with the Faculty Senate last week to UNO and UNK Faculty Senate Presidents and their Union Presidents. She reported that she did hear back from the Senate Presidents that they are now a little more interested in the issue after reading the documents. She noted that UNK wants to share the documents more broadly, but she is unsure whether the other campuses are willing to express their concerns.

Minter stated that she will continue to pull any additional information together for the ad hoc committee if it is approved by the Faculty Senate on March 7.

4.2 IANR Draft Position Statement – Faculty Expectations Regarding Shared Governance, Service, and Culture/Climate

Minter noted that the Executive Committee has been pushing for some time on trying to get the administration to have at least a baseline service apportionment which would encourage beginning assistant professors to think about how they can contribute to the campus and be involved with shared governance. She noted that the draft document identifies some basic service expectations of faculty members which, according to the document, would not require a service apportionment, although the document does state that it values service work. She reported that the draft document does provide some examples of service, such as chairing a promotion and tenure committee, which could raise the service apportionment, but the draft document does not say what the service apportionment is for this level of service. Latta Konecky pointed out that that the document only talks about service in IANR and does not acknowledge service that is done outside of IANR.

Weissling stated that the document appears to make changing one's apportionment more difficult. Minter stated that it was her understanding that the different funding sources for some IANR positions could make changing apportionment more difficult. Zuckerman pointed out that apportionment should match a person's job, not where the funding comes from.

Minter asked if the Executive Committee wants to write a letter to the IANR administration saying it appreciates the transparency, but the Committee has serious concerns about the draft document. She pointed out that there should not be different policies for Academic Affairs faculty and IANR faculty. Weissling agreed that a letter should be sent. Minter stated she would work on drafting a letter stating the Executive Committee's concerns.

5.0 New Business

5.1 Report on Correspondence

Minter reported that she did receive emails from faculty members who were upset about the late notification that UNL was closed on February 16. In particular, one faculty member had an exam scheduled at 8:00 and was concerned for the students who were trying to come to campus to take the exam. She stated that she would be contacting VC Zeleny to see why the announcement was so late.

5.2 Agenda Items for EVC Ankerson

The Executive Committee identified the following agenda items for EVC Ankerson:

- Early Indications for Fall Enrollment
- Is recruiting college-centric or is it ASEM's responsibility? Faculty are getting conflicting messages. What is the timeline expectation for hiring the Director of ASEM?
- With the minimum for GTA stipends increasing, who will be responsible for covering the increases, the department, college, or Graduate Studies?
- Have the deans already been working on proposed budget reductions for the upcoming budget cuts?
- Is there anticipation that the new biennium budget will include a faculty salary increase? If so, would it include an increase for non-tenure track faculty members?
- Has the survey to students about the spring pre-session gone out yet from the President's Office?
- Do you think having a new Chancellor will have any impact on the incentive-based budget model now being used?
- What is your philosophy on service and its relationship to apportionment?

The meeting was adjourned at 4:38 p.m. The next meeting of the Executive Committee will be on Tuesday, February 28, 2023, at 2:30 pm. The meeting will be held in the Nebraska Union, Big Ten Conference Room. The minutes are respectfully submitted by Karen Griffin, Coordinator and Signe Boudreau, Secretary.