

EXECUTIVE COMMITTEE MINUTES

Present: Baesu, Bearnese, Boudreau, Eklund, Kolbe, Krehbiel, Latta Konecky, Minter, Paul, Weissling, Zuckerman

Absent: Kolbe, Lott

Date: Tuesday, March 7, 2023

Location: East Campus Union, Great Plains Room A

Note: These are not verbatim minutes. They are a summary of the discussions at the Executive Committee meeting as corrected by those participating.

1.0 Call (*Minter*)

Minter called the meeting to order at 3:54 p.m.

2.0 Announcements

2.1 No Meeting during Spring Break

Griffin reminded the Executive Committee that there will be no meeting next week due to spring break.

3.0 Approval of February 28, 2023 Minutes

Minter asked if there were any further revisions to the minutes. Hearing none she asked for a motion to approve the minutes. Weissling moved and Latta Konecky seconded approval of the minutes which were then approved by the Executive Committee.

4.0 Unfinished Business

4.1 Concerns of IANR Position Statement on Faculty Expectations and Service

The Executive Committee discussed the need to have more equivalency of standards across the campus and how different standards creates difficulties for faculty members who hold a joint appointment in IANR and another college as the expectations can be different between the two colleges. Minter stated that she would work to draft a document explaining the concerns of the Executive Committee with the IANR Position Statement.

4.2 Explanation for Late Notification of Snow Day on February 16

Minter reported that she reached out to VC of Business and Finance Zeleny to ask for an explanation of why the announcement to close the campus on February 16 was so late. She stated that his reply was that the university usually tries to make the decision to close the campus by 5:00 a.m. and at that time the snowstorm was deemed manageable. However, conditions changed rapidly with the storm and the University was unaware that the City of Lincoln decided not to clear the roads until the storm subsided. When UNL did learn of the City's decision it was nearly 8:00 a.m. She noted that VC Zeleny reported that the communication breakdown between the city and UNL has now been resolved.

5.0 New Business

5.1 Report on Chancellor's Search Committee

Minter reported that the Chancellor's search committee has met and that they gathered the information from the listening sessions to create a document of qualities that are being sought for the next Chancellor. She noted that the job position will be posted this week and the search firm of AGB Search has been hired to help recruit candidates. She stated that the hope is for the search committee to begin reviewing applications by April 10th, although she noted that this is a very short time frame.

Zuckerman asked if during the listening sessions if discussions occurred about the next Chancellor being able to engage well with the community. Minter reported that there were discussions about community engagement, workforce development, and engagement that supports the Nebraska communities. She believes that the job description states that we need a leader that will continue to develop our excellence in academics, research, extension, and community engagement and the need for the next Chancellor to understand the unique relationship between UNL and the various communities throughout the state. Kopocis stated that the job description is very much like what the search committee gathered from the listening sessions. She noted that Dean Heng-Moss is very aware that the search and on-campus interviews need to occur while the faculty are still on campus and pointed out that it is good that the semester does not end until May 19.

5.2 Chancellor Green

Chancellor Green noted that he previously reported to the Faculty Senate in December that there was a \$23.2 million structural deficit. He stated that as per the Procedures to be Invoked for Significant Budget Reallocation and Reductions, he was meeting with the Senate Executive Committee to report that he will be meeting with the Academic Planning Committee tomorrow afternoon to formally invoke the Procedures to eliminate \$10.77 million from the permanent budget. He stated that he will present the budget framework to the APC noting that he will explain what the problem is, the amount of reduction he is proposing, and a timeline of when the process needs to be completed. He pointed out that the details of the proposed cuts will not be presented to the APC until early April but noted that he has called for a 10% reduction in the administrative salary pool.

Minter asked if the Deans have already put forward plans for their proposed budget cuts. Chancellor Green stated that each division of UNL will have a share of the budget reductions and the Deans will be preparing their proposed cuts.

Chancellor Green reported that a number of factors contributed to the structural deficit, and while lower enrollment numbers is part of it, the increase in remissions and a stagnant tuition rate all contributed to the deficit. He pointed out that in terms of real dollars, the tuition at UNL is at the same level it was in 2010 and noted that the significant loss in international students, particularly at the undergraduate level, has had significant financial impacts. He stated that including this newest budget reduction, since

2015, \$66 million has been cut from our state-aided budget. He stated that the lower enrollment is not because ASEM is not doing a good job, it is because recruiting students is becoming much more complex. He stated that that in 2019 we had 1,500 Regents scholars but today there are over 1,900 Regents scholars, which he says is wonderful, however it is important to note that these students' tuition is completely remitted which impacts the total revenue for the campus.

The meeting was adjourned at 5:10 p.m. The next meeting of the Executive Committee will be on Tuesday, March 21, 2023, at 2:30 pm. The meeting will be held in 201 Canfield Administration Building. The minutes are respectfully submitted by Karen Griffin, Coordinator and Signe Boudreau, Secretary.