UNL FACULTY SENATE MEETING MINUTES
April 26, 2022
Presidents Steve Kolbe, Deb Minter, and Nicole Buan, Presiding
Zoom Meeting

1.0 Call to Order
President Kolbe called the meeting to order at 2:34 p.m.

2.0 Announcements
2.1 Welcome New Senators
President Kolbe welcomed the following new Senators: Professor Jennifer Markham, Biochemistry; Professor Sonya Turkman, College of Architecture; Professor Steven Hardy, College of Architecture; Professor Clay Cressler, School of Biological Sciences; Professor Zhigang Shen, Durham School of Architectural Engineering & Construction; Professor Renee McFee, School of Veterinary & Biomedical Sciences.

3.0 Election of Officers and New Executive Committee Members
3.1 Election of President-Elect
President Kolbe noted that Professor Herstein, Durham School of Architectural Engineering & Construction, was running for President-Elect and asked if there were any nominations from the floor. Hearing none, he stated that he would entertain a motion to approve by acclamation. Professor Billesbach, Biological Systems Engineering, moved to approve by acclamation. Motion seconded by Professor Eklund, Glenn Korff School of Music and approved by the Faculty Senate.

3.2 Election of Secretary
President Kolbe noted that Professor Boudreau, University Libraries, was running for Secretary and asked if there were any nominations from the floor. Hearing none, he stated that he would entertain a motion to approve by acclamation. Professor Billesbach moved to approve by acclamation. Motion seconded by Professor Latta Konecky, University Libraries, and approved by the Faculty Senate.

3.3 Election of Executive Committee Member
President Kolbe reported that Professor Lott, Nebraska Extension, was running for election to the Executive Committee and asked if there were any nominations from the floor. Hearing none, he stated that he would entertain a motion to approve by acclamation. Professor Seymour, Nebraska Extension, moved to approve by acclamation. Motion seconded by Professor Eklund and approved by the Faculty Senate.

3.4 Election of Non-tenure Track Faculty Member to Executive Committee
President Kolbe stated that the non-tenure track Senator who was going to run for election to the Executive Committee needed to withdraw due to personal matters. He asked if there were any nominations from the floor. Hearing none he stated that the election would be postponed until September. He noted that any Senator interested in running for election should contact him or Coordinator Griffin.

President Kolbe thanked the Senators for their service and input during this past year that he served as President. In particular, he wanted to give special appreciation to the Executive Committee members acknowledging the work of outgoing Executive Committee members Past President Buan, Executive Committee Members Professor Woodman and Professor Gay. President-Elect Minter then presented President Kolbe with a plaque and gifts from the Faculty Senate.

4.0 Approval of April 5, 2022 Minutes
President Kolbe asked if there were any revisions to the minutes. Hearing none he asked for

approval of the minutes. Professor Billesbach moved for approval. Motion seconded by Professor Peterson, Agricultural Economics, and approved by the Faculty Senate.

5.0   Chancellor Green

Chancellor Green pointed out that despite the difficulties of the pandemic and other factors outside of the university, we were still able to deliver our mission this year due in large part to the sacrifices made by the faculty and staff. He stated that he hopes after the pandemic we will be able to return to a new state of normal for all of us.

Chancellor Green reported that the graduation ceremonies will be held on May 13 and 14. He noted that we have a larger than expected number of Ph.D. students graduating this year, and we may have another record setting class of undergraduates receiving their diplomas. He stated that faculty who have received promotion and/or tenure will be celebrated at an upcoming event which will once again be held in person.

Chancellor Green stated that the salary exercise to address lagging salaries for tenure-line faculty members is in its second year. He noted that some improvements have also been made in lecturer salaries and ranks.

Chancellor Green wanted to point out that we should celebrate the lifting of the AAUP censure noting that the Faculty Senate was a leading force in working for the removal. He stated that the Senate was also heavily involved with the long and arduous task of revising the Regents Bylaws.

Chancellor Green reported that in terms of research and creative activity we are seeing a return to normal prior to the pandemic in the number of grants that have been awarded. He noted that the engagement level for the campus is also back to normal across the institution.

Chancellor Green stated that he is excited about the 2022-2023 academic year with the university having a unified calendar and an interim session in January. He pointed out that our spring break will align with the Lincoln Public Schools and enrollment for the fall semester is looking promising, although we will not know exact numbers until after the first week of fall classes. He reported that freshmen numbers are up slightly, transfers are up, and graduate student enrollment is up over last year. He noted that these are all promising numbers and ASEM will continue to work hard to solidify our enrollment and he hopes that we will return to pre-pandemic enrollment numbers.

Chancellor Green pointed out that we will begin using the incentive-based budget plan beginning July 1 and the administration will be working closely with the deans as we start using this new budget model. He reported that the university will soon start working on the next biennial budget for 2024-2025 and we are hoping that the state economy will be in better shape than when the current biennium budget was set when the Legislature considers our budget request in the next legislative session. He pointed out that we will need some level of tuition increase for us to be able to meet our goals, one of which is to improve staff salaries which have not been addressed in many years. He stated that there is anticipation that our health care costs could increase.

Chancellor Green noted that we will be going into the final year of the $38 million budget reduction the campus had to implement in 2020. He stated that there is some optimism with state surplus and funds being in good shape and revenue projections are up for the current and following year. However, the Legislature just passed a significant tax reduction which will have an effect and there is the ongoing battle with inflation which we will need to pay careful attention to. He stated that our success in having a stable budget will be heavily determined by enrollment and tuition.

Chancellor Green stated that the recent videos on the N2025 plan were to help us refocus on it and he noted that we have two years to achieve the goals of the plan. He reported that he will be hosting a townhall meeting tomorrow, and in the fall and the State of the University address will

provide information on our accomplishments to date with the plan.

Chancellor Green pointed out that the campus will see a significant amount of construction going on around campus. He stated that the Carolyn Pope Edwards Hall will be completed and will open this summer, the Scarlet Hotel on Innovation Campus is being opened this week, the Barkley Center renovations will be completed, the Law Library renovations will be completed, a new Global Buffet Center for global strategy will reopen in Louise Pound Hall, the veterans' tribute and the new front to the Military & Navel Science building is currently under construction, and three older buildings on city campus will be taken down. He noted that a new set of studios in Anderson Hall will be completed this summer, and he stated that next summer the new Go Big Red athletic facilities will open. By the end of 2023, the Engineering Kiewit Hall will be open, and renovations will begin on Architecture Hall, Kimball Hall, Morrill Hall, Bessey Hall, and construction of the new Westbrook Music Building will begin. Some other upcoming renovation projects include the Lied Center, the second phase of renovations to Architecture Hall, Neihardt and some renovation of the Alexander Building.

Chancellor Green reported that Dean Belser, the new Dean for the Hixson-Lied College of Fine and Performing will begin in July. He noted that the search is underway for a new Dean of Architecture, and a search is getting underway for the Vice Chancellor for Business and Finance. He stated that it has been a delight to work with EVC Ankerson and he reported that he just reappointed VC Boehm.

Chancellor Green stated that he knows faculty members have been watching to see what our commitment to action for racial equity will be and noted that we are focusing on where we want to go with our commitment to action and reviewing the notable progress that we have made so far.

Chancellor Green announced that a major capital campaign for UNL will be launched this fall. He pointed out that currently 25% of our budget is supported by Foundation funding but the goal is to raise enough funds to enable us to have an even higher percentage of funding supported by the Foundation. He noted that this will be a five-year public campaign which will primarily focus on support for faculty, and for student scholarship support at both the undergraduate and graduate level, building upon significant fundraising since 2018.

Chancellor Green congratulated our Speech and Debate team for recently winning the national title in the Lincoln Douglas Debate at the National Forensic Association's National Tournament. He also wanted to congratulate all the outgoing Senators, and thanked President Kolbe for his leadership and service noting what a pleasure it was to work with him. He stated that he is looking forward to working with the new Senators and with President Minter.

6.0 Committee Reports
6.1 Convocations Committee (Professor Wang)
Professor Yang reported that the Convocations Committee reviewed nine proposals for funding guest speakers in the spring semester and three proposals were reviewed for guest speakers during the fall 2022 semester. She stated that all proposals were funded.

Professor Yang stated that the Convocations Committee worked on streamlining the process and changed the guidelines to include a rubric which provides information on what the applications are being judged on for funding. She stated that the new guidelines can be found on the Faculty Senate website https://www.unl.edu/facultysenate/committees/Guidelines%20Updated%202022%20with%20rubric.pdf, and noted that the scoring form that Committee members use in reviewing applications was also slightly changed.

6.2 Information Technologies and Services Committee (Professor Nixon)
Professor Nixon noted that she took over the leadership of the Committee two months ago although

she has been a member of the Committee for two years now. She stated that the Committee enjoys the open dialogue it has with CIO Tuttle who is transparent and honest in how he leads UNL's Information Technology Services. She stated that Assistant Vice President Haugerud provides invaluable information to the Committee on security risks. She reported that ITSC has been involved in reviewing applicants for ITS positions and in reviewing ITS platforms, including looking at new platforms to replace VidGrid. She stated that the biggest hurdle for the ITSC is having better communication with the faculty and staff and noted that the Committee would like to work with the Senate on how communications could be improved. She stated that the Committee meets on the first Friday of each month and anyone with concerns should reach out to the Committee members (https://www.unl.edu/facultysenate/information-technologies-and-services-committee).

CIO Tuttle reported that Executive Memorandum 16, Policy for Responsible Use of University Computers and Information Systems, was being updated due to the increase in cyber security risks since the invasion of Ukraine. He stated that the purpose of the proposed revisions was to modernize our computing systems so that they are more secure. However, he pointed out that ITS is aware that when the Board of Regents approves EM 16 not everyone will immediately be in compliance with it. He noted that there will need to be some exceptions for faculty members for their teaching and research because of the programs or systems they need to use. He stated that the Office of Research and Economic Development (ORED) is involved in reviewing the proposed revisions as well as NU Counsel. He reported that he has met with the ITSC, the Senate Executive leadership team, the Deans, and Chief Business Officers on campus to discuss the implications of the proposed revisions. He noted that the changes will apply to each of the campuses although they will be making required changes at a different pace.

CIO Tuttle reported that our cyber liability insurance policy has almost quadrupled due to the increased cyber security risks occurring around the world. He stated that we have a $2.5 million deductible should we have a cyber security breach and pointed out that departments will be held responsible if they do not adhere to the policy and there is a breach of security.

CIO Tuttle stated that some of the revisions include the requirement that only university email is allowed. He noted that this requirement currently does not apply to faculty and staff and pointed out that we are the only university in the Big Ten that does not have this requirement. He reported that this change in the policy will take effect July 1 and noted that the ITSC was instrumental in identifying the timeline for this requirement.

CIO Tuttle stated that endpoints will be managed, and this will require the use of NU ITS enterprise tools to manage security updates, including use of already licensed next generation security tools. He noted that servers will be required to meet minimum security standards to use university network and pointed out that these changes should not be a big change for most people. He stated that another revision to EM 16 is that there will be annual security awareness training for faculty and staff and which will begin in July for new employees.

CIO Tuttle reported that people will still be able to check their university email on their personal phone and they can still use their personal computer if you are involved in low and medium risk data. He stated that a frequently asked questions document about the changes will eventually be rolled out to the campus.

CIO Tuttle stated that there have been some minor updates to EM 26, University of Nebraska Information Security Plan and EM 42, Policy on Risk Classification and Minimum Security Standards.   He noted that these revisions mostly pertain to internal security and how we operationalize the systems.

CIO Tuttle reported that the campuses' CIO's will be speaking at the May 11th President's Council where there will be discussion about the campus conversations that have occurred and the feedback

that is being received on the proposed revisions.

Professor Vakilzadian, Electrical and Computer Engineering, pointed out that faculty members in the College of Engineering feel that they have been left in the dark with Information Services and stressed that there needs to be better communication with the faculty. CIO Tuttle noted that Professor Nixon raised this point when she previously spoke. He stated that ITS has struggled with identifying the best mechanism for getting information out to the faculty and staff and noted that both he and Assistant VP Haugerud are very willing to speak to departments and colleges.

Professor Schubert, Electrical and Computer Engineering, stated that ITS often makes decisions that impede the work of the faculty and there are many points that CIO Tuttle has shown in his presentation that are very concerning which need to be considered carefully by the faculty. He pointed out that these issues need to be dealt with in the fall because many faculty are not on campus during the summer. One of the concerns is how endpoints are being defined, are they a server, software, laptop, or personal laptop, how does the university plan on managing them, and what are all the implications of these changes. CIO Tuttle stated that the timeline on some of the revisions is flexible and noted that the email requirements was the crucial piece that needed to be enacted first.

Past President Buan pointed out that there are many faculty and staff who send Google documents or forms to colleagues outside the university, but these will no longer be compatible with our email once the changes are enacted, and she asked what would be done to allow it. CIO Tuttle stated that there are ways to do this, one of which is if one of your colleagues has a Box account that you would be given access to. Past President Buan noted that Google docs requires an individual's email address. CIO Tuttle stated that he created a Google account with his university email address, and he was still able to access it.

Professor Paul, Center for Children, Families, and the Law, reported that her unit spent $18,000 trying to get a Box account so it could collaborate with the outside entities it has to work with but ITS would not allow it and the Center was unable to get a refund because of the university's decision.

Past President Kolbe pointed out that faculty are often involved in recruiting students who have non-university email accounts and asked how faculty members are to communicate with perspective students. CIO Tuttle stated that as long as the faculty member is using their university email to contact the perspective student there would be no violation of the policy and ITS will not be policing faculty members' emails. He noted that not all students use huskers.unl and faculty members should try to do everything they can to follow the policy. Professor Weissling, Special Education & Communications Disorders, pointed out that incidental mistakes could occur with someone using their phone and forgetting to switch over to UNL email. CIO Tuttle stated that only so much of the policy can be technically enforced and we just want to make sure that endpoints are managed.

Professor Izard, Food Science and Technology, asked how ITS will manage personal computers that an employee uses to conduct university work. CIO Tuttle stated that those people dealing with low and medium risk data can still use their personal computers but encourages everyone to install Palo Alto Cortex XDR (https://its.unl.edu/services/antivirus/) on their personal laptop. Professor Weissling stated that she encountered difficulties in downloading Cortex on a personal computer. CIO Tuttle noted that he has not had any problems with it, but he would look into the matter.

Professor Billesbach pointed out that some faculty members need to use equipment that enables them to get data from other areas such as Alaska or Oklahoma. He noted that there seems to be a lot of confusion about how the endpoint management policy will impact this kind of work and asked if there will be an absolute definition of what is considered an endpoint. CIO Tuttle stated that the endpoint policy is pretty broad and noted that laptops and desktop computers have to be

managed. Professor Billesbach asked if lab instruments fall under the policy. CIO Tuttle stated that he would need to look into this further. Professor Billesbach pointed out that some of the lab instruments are owned by national entities, not by UNL and asked how the policy would apply to systems that are part of a research program from another agency. CIO Tuttle reported that if the equipment is purchased by the University the policy would apply, otherwise it should not apply.

Past President Kolbe stated that it sounds like the policy would require people to upgrade their equipment and asked if there has been consideration of offering assistance for people like Lecturers who have not received much of a salary increase. CIO Tuttle stated that he would bring this issue up with the Chancellor's office. He stated that the endpoint management policy is scheduled to take effect in the fall semester and noted that if there is a lab with old equipment it might need to be upgraded. VP Haugerud stated that if we have labs that are critical to research or academic instruction ITS will come up with different security controls to allow faculty to do their work in the safest way possible.

Professor Timmerman, Nebraska Extension, reported that some Extension Educators are working with computers that are at least five years old and often use these older computers when conducting workshops. She noted that Extension Educators would not want to buy new computers every five years. CIO Tuttle stated that some of the security protections are designed for computers with new operating systems and pointed out that ITS does try to place and update machines on a four-year cycle. He noted that if the computers can be kept safe, secure, and updated they could still be used.

Professor Cupp, Animal Science, reported that her department had to replace three computers in a lab and noted that some of the requirements and mechanisms are making it extremely difficult to manage data in a secure way and to do it for the federal agencies they are working with. She noted that undergraduate students need to collect data and share it with her on these computers, but the data is not secure. CIO Tuttle stated that if the computers are using an active directory, then people can log into the computer using their UNL credentials and a folder can be shared on the machine. Past President Buan stated that software often has to be shared and labs often share the password to allow colleagues or students to use the software. CIO Tuttle stated that this raises the issue of how tools are being purchased and suggested that they may need to be purchased more centrally.

Professor Shrader, College of Journalism and Mass Communication, stated that everyone knows that security is important but there is some vagueness about endpoints, and he asked what input was obtained to help develop these policies. CIO Tuttle noted that the goal is not to get in the way of the faculty's work. He stated that ITS is working on clearly defining things and will be getting the information out to everyone. He stated that after the President's Council the EM 16 policy will be made available. Professor Shrader asked if the policy is subject to input from the campuses. CIO Tuttle noted that Executive Memorandums are made by Central Administration, but input is gathered from the campuses and the CIOs of each of the campuses provided input on EM 16.

Past President Kolbe asked if CIO Tuttle would define the difference between EM 16 and the ITS policy. CIO Tuttle stated that EM 16 is much more high level while the ITS standards are currently being written with consultation occurring from other Big Ten universities and others. He stated that the ITS standards will be rolled out for feedback and could be adjusted if there are some things that are not working.

Past President Kolbe asked what the definition is of obscene material, which is cited in EM 16, pointing out that the language is so broad that it could mean just about anything. CIO Tuttle stated that if the faculty feels this is a significant enough concern, he would be happy to bring this up with Varner Hall and possibly connect people both on campus and at Varner Hall to have discussions on the issue.

Professor Schubert pointed out that about ten years ago ITS tried to put a program on faculty and staff computers that would manage the computer. He reported that the Senate voted against this

because of concern that it would violate academic freedom because anyone in IT could have seen what faculty members were doing on their computers. He asked if the proposed management of endpoints would allow ITS to see what someone is typing on their laptop. CIO Tuttle stated that technically there would be the availability to look at a file that is stored on your computer but pointed out that the ITS staff does not have the desire, nor the time, do this. Professor Shrader asked if there is language in EM 16 that would address this issue should it ever occur. CIO Tuttle reported that ITS staff have to sign a confidentiality contract when they begin to work for the university and violating this contract could result in a person losing their job. He noted that this is stated in EM 16, but he will bring this back to Central Administration's attention.

Past President Kolbe stated that it is his understanding that no faculty members were involved in the writing of the EM 16 revisions because Executive Memorandums are written by Varner Hall. CIO Tuttle stated that he was told that the feedback mechanism is not used for Executive Memorandums, but when the standards are set, feedback will be sought. He noted that the goal is to get the Executive Memorandum resigned and approved by the Board of Regents and then work will begin on developing the standards. Secretary Herstein asked if Central Administration is committed to getting faculty feedback. CIO Tuttle stated that it is, but there might be some things that are non-negotiable because of security risks.

6.3 Executive Committee (Past President Kolbe)
Past President Kolbe stated that the Executive Committee was busy throughout the year dealing with the continuing issues related to Covid including the protocols and mask complaints. He stated that the Committee received updates and monitored the AAUP censure removal process and monitored the outside political attacks that were being made on the university. He pointed out that the Committee worked to ensure that more education regarding sexual misconduct was occurring and also worked on revising the syllabus policy and helped to create a syllabus template.

Past President Kolbe reported that the Executive Committee had discussions with the Chancellor concerning the transition to a new EVC and the Committee interviewed the three candidates for the position. He noted that the Committee also met with Professor Bloom, co-chair of the Budget Model Advisory Committee to discuss the incentive-based budget model.

Past President Kolbe wanted to thank everyone for their support, input, and encouragement and for representing their department and colleges. He asked Senators to encourage their colleagues to keep making the necessary conversations with their chairs and deans to keep making changes both locally as well as globally on campus and to participate in shared governance.

7.0   New Business
7.1 James A. Lake Academic Freedom Award Ballot
President Minter reported that the Academic Freedom Award Committee has put forth a ballot to give the James A. Lake Academic Freedom Award to Professor Peterson. She noted that he has been an enormous help for many years with his work and participation with the Academic Rights and Responsibilities Committee to ensure that faculty members rights are not being violated. She stated that he has also served on the Faculty Senate, including the Executive Committee, for many years. President Minter asked if there was a motion to approve the ballot. Professor Billesbach moved to approve Professor Peterson as this year's recipient of the award. The motion was then seconded by Professor Vakilzadian. The motion was approved by the Faculty Senate.

7.2 Open Mic
Professor Khalimonchuk, Biochemistry, reported that there was a fundraising event, with a silent auction, at Yia Yia's restaurant tomorrow evening from 4:30-7:00. He noted that the event was to raise funds for families in the Ukraine.

The meeting was adjourned at 4:42 p.m. The next meeting of the Faculty Senate will be held on Tuesday, September 6, 2022, at 2:30 p.m. in the East Campus Union, Great Plains Room B and also by Zoom. The

minutes are respectfully submitted by Karen Griffin, Coordinator, and Kelli Herstein, Secretary.