2021-2022 Graduate Assistantship Guidelines

Graduate Assistantships

- Must be registered for at least one credit hour during the semester corresponding to the dates of their appointment during the academic year (fall and spring semesters). **Registration in the summer is not required.**
- May not work more than a total of 19.6 (.49FTE) hours per week for all appointments (on or off campus) combined, during the academic year.
- To be exempt from FICA and Medicare withholding, GA’s must be enrolled for at least 4 or more credit hours in each academic semester, including summer.
- Departments must provide a written Letter of Offer to the student. Acceptance must also be in writing, and constitutes an agreement between the student and the department that both are expected to honor. **PAF’s submitted to Payroll must be accompanied by an offer letter.**
- Students may be eligible for tuition remission of up to 12 hours per semester and basic individual student health insurance during the academic year. The University subsidizes (79%) part of the student health insurance premium for eligible graduate assistants.
  - Eligibility for assistantship benefits requires meeting ALL of the following criteria:
    - The appointment must be at least 120 continuous days within the semester dates.
    - The appointment must be at least .33 FTE, but not more than .49 FTE, which is a minimum of 13 hours but not more than 19.6 hours per week of work.
    - The stipend must be at least $5,305 each semester or $10,610 for the full academic year.
- Resignation or termination of the graduate assistantship, before completing 120 continuous days in the semester, will result in all tuition and health benefits being removed from the student account. The student will be responsible for the total tuition payment and health insurance benefits.
- Students may be eligible for tuition remission in the summer if they had a qualifying appointment and earned the minimum salary of $13,550 to qualify for 6 hours or $16,840 to qualify for 12 hours.
  - Qualifying appointments can be in the proceeding academic year 2020-21, spring 2021 & fall 2021 combined, or subsequent academic year 2021-22 (summer starts only).
  - Reduced summer tuition waivers may be available to graduate assistants who start in the summer and earn a minimum stipend in the corresponding summer session listed below:
    - Pre-session - $1,036; 8-week session - $2,293; 5-week session $1,721

Appointment Dates

**Summer 2021 (1215):** May 17, 2021 – August 12, 2021

**Academic Year 2021-22:** August 16, 2021 – May 31, 2022

**Fall Semester 2021 (1218):**
- TA's: August 16, 2021 – January 2, 2022
- RA's: No later than September 1, 2021 – January 2, 2022

**Spring Semester 2022(1221):**
- TA's: January 3, 2022 – May 13, 2022
- RA's: No later than February 1, 2022 – May 31, 2022

Office of Graduate Studies
February 2021