

Multicultural Greek Council and National Pan-Hellenic Council Intake Application

This document was created within the Multicultural Greek Council and National Pan-Hellenic Council who will be participating in an intake process. Failure to adhere to the proceeding guidelines will result in the suspension of intake activities.

Complete the intake application. The chapter president, chapter alumni advisor, and new member educator must sign and turn in this document prior to any intake activities. Any changes to the dates, times and locations listed on the Notice of Formal Intake Activities must be submitted no less than one week prior to originally scheduled date. All aforementioned signatures must be secured on the new document.

The new member educator must meet with the council advisor (or a member of the Office of Fraternity and Sorority Life staff) after completing the application.

Candidate(s) must complete the Anti-Hazing Workshop scheduled at the beginning of the fall/spring semester.

Any candidate(s) withdrawing from new member education must be communicated to the Office of Fraternity and Sorority Life advisor immediately.

STATEMENT OF UNDERSTANDING

I have read and understand the purpose of the intake application.

I will adhere to the aforementioned guidelines or risk the suspension of intake activities.

Chapter President

Date

Chapter Alumni Advisor

Date

New Member Educator

Date

INTAKE ACTIVITIES

Organization: _____

Semester: FALL or SPRING

Year: _____

Circle One

Event	Date	Time	Location
Start of New Member Education			
End of New Member Education			
New Member Presentation (If applicable)			

*Refer to guidelines regarding New Member Presentations.

I affirm that the aforementioned information is accurate and that any changes will be communicated to the Office of Fraternity and Sorority Life as outlined in the intake application.

 Chapter President

 Date

 Chapter Alumni Advisor

 Date

 New Member Educator

 Date

VERIFICATION OF GRADES

Organization: _____

The following individuals are interested in membership within the aforementioned group.

Candidate's Name	Signature*	NUID #	**Cumulative GPA
1.			
2.			
3.			
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20.			
Department Use Only		Date Received:	

*By signing above, I wish to waive my rights granted to me by the Family Educational Rights and Privacy Act of 1974 and permit UNL to release academic information about me for membership/statistical data purposes to the chapter president, chapter alumni advisor, new member educator, regional and national office, and Office of Fraternity and Sorority Life advisor. I understand that this waiver will be in effect until I notify the Office of Greek Life that I no longer wish to allow such information to be released.

**Cumulative grades will be verified approved for intake by the Director of Fraternity and Sorority Life.

Chapter President

Date

Chapter Alumni Advisor

Date

UNIVERSITY OF NEBRASKA–LINCOLN HAZING POLICY

What is hazing?

Nebraska State Law defines hazing as “any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with any organization. Such hazing activity shall include whipping, beating, branding, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep deprivation, or any brutal treatment or the performance of any unlawful act which endangers the physical or mental health or safety of any person” (Statute 28-311.06). Nebraska State Law also states, “notwithstanding any provisions to the contrary, consent shall not be a defense” (Statute 28-311.07).

The University of Nebraska–Lincoln defines hazing as “any activity by an organization or by a member of an organization in which a member, prospective member, pledge or associate of the organization is subjected to acts which cause harm or create risk of harm to the physical or mental health of the member, prospective member or pledge. Hazing includes, but is not limited to, any act or activity which causes or might reasonably be expected to cause fear or intimidation, extended deprivation of sleep or rest, forced consumption of any substance, physical exhaustion, physical harm (beating, boarding, paddling, branding or exposure to weather), or damage to property” (Student Code of Conduct, Page 6, Definition 2.6). The University also stipulates that “The intent of any person engaging in hazing activity or the consent or the cooperation of any person who is a victim of hazing will not constitute a defense to an allegation of misconduct for hazing” (Student Code of Conduct, Page 8, Section 4.21).

Be sure to check with your own organization’s hazing policies and consequences! Hazing is a Class II Misdemeanor and a threat to academic success. Hazing is not a rite of passage. Hazing is inexcusable and will not be tolerated at the University of Nebraska.

Who is liable?

Hazing is a crime. People and organizations that haze can face University sanctions, as well as criminal and civil charges. Hazing allegations can be filed against any individual involved in planning, arranging and/or committing the hazing act. The president and offices of the organization, the advisor and the national headquarters could be liable as well.

In extreme cases, students may be expelled from the University. They may also face six months imprisonment and/or up to \$1,000 in fines plus legal expenses.

What are some myths about hazing?

1. *Hazing is a Unity Builder:* Hazing does not build unity. It separates the membership into “hazees” and “hazers.” How do you become one cohesive group by separating your membership and creating adversarial relationships?
2. *Hazing is a Motivator:* Hazing does not motivate new members. It hinders their academic achievement, damages their self-esteem, as well as causes emotional and physical harm. If an organization hazes to motivate its new members, then it is probably a weak, immature and dysfunctional group.
3. *Hazing Teaches Discipline:* Hazing doesn’t create productive, loyal and obedient members. Hazing instills fear while manifesting feelings of incompetence and revenge. Effective discipline is taught through respect, not by abuse.
4. *Hazing is Non-Damaging:* Hazing damages people and the organizations to which they belong. Hazing doesn’t just hurt the people who were hazed; it hurts everyone! Remember, a true friend will build you up, not break you down.

How do you know if it is hazing?

If you or your organization is not sure whether or not the activity is hazing, consider whether it meets the following criteria:

- Is this activity a positive educational experience?
- Does this activity promote and reflect the ideals and values of the organization?
- Will this activity provide education for the new members with respect to the organization’s integrity and membership?
- Do all members participate in the activity, and are all members treated with the same respect?
- Would you be willing to allow parents to witness this activity? A judge? University administrators? The media?
- Would you be able to defend this activity in a court of law?
- Would a Fortune 500 company do this activity as a team building exercise?

What are some examples of hazing?

Here are just some activities the courts and institutions of higher learning have considered as hazing:

- Paddling or striking in any manner
- Requiring stealing or unauthorized borrowing
- Abandoning individuals after transport
- Requiring calisthenics that are not associated the group's mission or purpose
- Interfering with academics or sleep
- Treating a person in a degrading manner
- Restricting normal personal hygiene
- Coercing indecent exposure
- Physical/Verbal harassment (i.e. pushing, cursing, yelling, tackling, lineups, etc.)
- Marking or branding
- Requiring fights
- Wearing and/or carrying embarrassing, obscene or burdensome clothing or with objects
- Requiring servitude
- Forcing someone to eat/drink against their will
- Applying a substance to someone's body
- Throwing anything at an individual

A good rule to follow when planning an activity for a group: *If you have to ask if what you're doing is hazing, it probably is.*

How do you "break the tradition?"

Educate your members and make them aware. Use all the resources available to you to let your members know what hazing is and why it will not be tolerated. Talk about alternatives to hazing and what the values and founding beliefs of your organization are. Develop group activities that build your group's integrity instead of those that break it down.

Be Proactive. Take advantage of speakers, programs, workshops and other resources that can help you educate your group. Don't be afraid to voice your opinion.

Be Alert. Be on the lookout for activities or comments that could lead to hazing and ask questions. Simply looking the other way will not solve the problem.

Take Action. If you do have members who are hazing, report it and discipline those members. Protect your group and preserve its integrity.

Be Creative. Develop activities that welcome new members and make them feel appreciated.

Activities that promote scholarship, develop leadership and integrity, encourage community service, enhance community service, enhance relationships, explore different issues and involve campus life are all positive ways to bring your membership closer together.

Who is responsible for reporting hazing?

YOU ARE. If you witness a hazing incident or are hazed, you are responsible for reporting it. Reporting it is the first step in stopping it.

Where do you report hazing?

Fraternity and Sorority Life

332 Nebraska Union
(402) 472-2582

Student Involvement

200 Nebraska Union
(402) 472-2454

Dean of Students

Student Conduct & Community Standards
33 Canfield Administration Bldg.
(402) 472-2021

Vice Chancellor for Student Affairs

106 Canfield Administration Bldg.
(402) 472-3755

University Police Services

300 N. 17th Street
(402) 472-2222

We, the undersigned, have read and understand the University of Nebraska–Lincoln Hazing Policy. We agree not to violate the hazing policy nor participate in any form of hazing.

 NAME & SIGNATURE MEMBER CANDIDATE

 NUID # DATE

 NAME & SIGNATURE MEMBER CANDIDATE

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 NUID # DATE

 Chapter President

 Date

 Chapter Alumni Advisor

 Date

 New Member Educator

 Date

UNIVERSITY OF NEBRASKA–LINCOLN
OFFICE OF FRATERNITY AND SORORITY LIFE
NEW MEMBER PRESENTATION – GUIDELINES

PRESENTATION OF NEW MEMBERS

Your organization has successfully completed new member education and we could not be more thrilled to invite your new members to the Greek community. We are also enthused about providing you with an opportunity to present your new members to the University of Nebraska–Lincoln campus community at large. The following guidelines have been developed so that new member presentations remain a positive aspect of the experience for chapters, new members and the campus community alike.

I. Scheduling New Member Presentations

- a. New member presentations are scheduled when a chapter submits the *Notice of Intake Activities*. The date set upon submission cannot be changed unless a new form is submitted no less than one week prior to the original date.
- b. New member presentations must be scheduled so that the Office of Fraternity and Sorority Life advisor(s) and the chapter alumni advisor can be present. It is required that an Office of Fraternity and Sorority Life advisor and highly encouraged that the chapter alumni advisor be present. If the chapter alumni advisor is not able to attend, they need to notify the Office of Fraternity and Sorority Life that they have seen and approved the new member presentation.
- c. New member presentations cannot conflict with a previously planned event of another chapter within the same council without consensus between the two organizations. If a consensus is reached it must be communicated to the Office of Fraternity and Sorority Life advisor via email no less than one week prior to the presentation.
- d. The duration of new member presentations shall not exceed more than two (2) hours and must conclude no later than 10:00 PM.

II. Student Conduct

- a. All students will abide by the University of Nebraska–Lincoln's policies, including the Student Code of Conduct and Hazing Policy. Absolutely no physical and/or verbal abuse will be tolerated.
- b. In the event of a violation of University policy, Student Code of Conduct and/or

Hazing Policy the presentation will be stopped immediately.

III. New Member Presentations: Etiquette and Guests

- a. Disruptions by other attending organizations will not be tolerated. This includes but is not limited to: walking through presentation, speaking over presenting organizations, etc.
- b. No mentioning of or reference to hazing will be tolerated.
- c. Defaming commentary and degrading language toward other organizations and/or individuals will not be tolerated.
- d. Presenting organizations are responsible for the actions and behaviors of their guests. It is expected that all guests respect university policies, inclusive of the Student Code of Conduct, Hazing Policy and guidelines outlined in this document.

As previously stated, these guidelines have been developed so that new member presentations remain a positive aspect of the experience for chapters, new members and the campus community alike. These presentations are about your organization and its' new members; always keep that in mind as you develop your presentation. Safety of all those involved and mutual respect between chapters is the cornerstone for a positive new member presentation.